



Te Pūkenga

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5 April 2024

s 9(2)(a)

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By email: s 9(2)(a)

Tēnā koe s 9(2)(a)

Request under the Official Information Act 1982

Thank you for your email of 6 March 2024, requesting the following information from Te Pūkenga – New Zealand Institute of Skills and Technology (Te Pūkenga):

... how much Te Pūkenga has paid out in redundancy fees over the past two years (2022 and 2023), how many staff were affected, and the rough size of the staff over the entire Te Pūkenga network.

You kindly clarified your request on the same day, as to whether you were interested in redundancies at Te Pūkenga head office or throughout all business divisions as follows:

... throughout all business divisions.

If you're able to provide a breakdown by business division that would be great, but let me know if that's feasible

This letter provides a formal decision on your request under the Official Information Act 1982 (OIA).

The decision

Information regarding 2022 can be found in our *2022 Te Pūrongo ā-Tau Annual Report*, which is available at: www.tepūkenga.ac.nz/assets/Publications/Te-Pukenga-Annual-Report-2022.pdf. We attach a copy of pages 5 and 155 for your convenience as **Appendix One**.

Page 5 provides an overview of Te Pūkenga and you will see there were 9,082 kaimahi (staff) across the network as at 31 December 2022. Page 155 provides cessation payments by business division. Please note these include payments for compensation or other benefits to persons who ceased to be committee members or employees.

We have decided to refuse your request for 2023 under section 18(d) of the OIA as the information will soon be publicly available. Information for 2023 is currently being collated and finalised audited figures will be published in our 2023 Annual Report. This is expected to be published by the end of May 2024.

You have the right to make a complaint to the Ombudsman under section 28(3) of the OIA if you are not happy with this response. Information about how to do this is available at www.ombudsman.parliament.nz or by calling 0800 802 602.

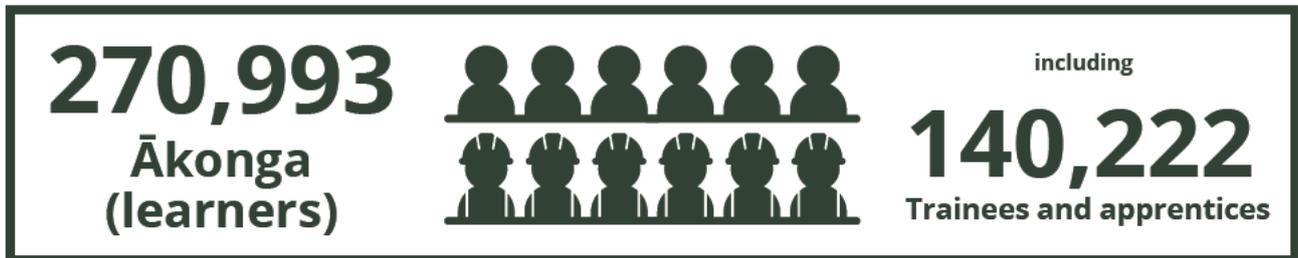
We may publish our OIA responses and the information contained in our reply to you on our website. Before publishing we will remove any personal or identifiable information.

Ngā mihi

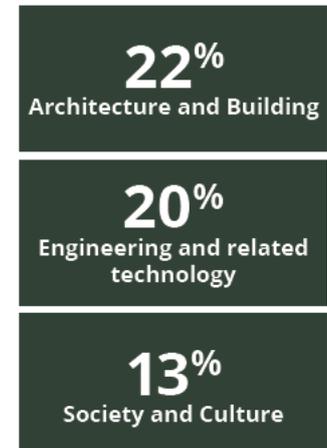
A handwritten signature in black ink, appearing to read 'Gus Gilmore', with a large, stylized initial 'G'.

Gus Gilmore
Tumuaki | Chief Executive

He tiro wawe ki Te Pūkenga | Te Pūkenga at a glance 2022



Top six
areas of
provision



Cessation payments

The table below shows the total value of compensation or other benefits paid or payable to persons who ceased to be members, committee members or employees during the 12 month period 1 January 2022 to 31 December 2022 in relation to that cessation and the number of persons to whom all or part of that total was paid or payable.

	Number of staff	\$
Subsidiary/Associate/Joint venture		
Ara Institute of Canterbury	12	256,538
Eastern Institute of Technology	14	559,447
Manukau Institute of Technology	7	144,045
Nelson Marlborough Institute of Technology	0	0
Northland Polytechnic	0	0
Open Polytechnic of New Zealand	2	32,776
Otago Polytechnic	26	1,401,823
Southern Institute of Technology	2	660,000
Tai Poutini Polytechnic	0	0
Toi Ohomai Institute of Technology	18	592,356
Unitec New Zealand	31	564,278
Universal College of Learning	26	259,826
Waikato Institute of Technology	9	366,346
Western Institute of Technology at Taranaki	8	126,000
Whitireia Community Polytechnic and Wellington Institute of Technology	17	354,812
Te Pūkenga Parent	6	515,343
Work Based Learning Ltd	0	0
Group Total	178	5,833,590