



**Te Pūkenga**

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10 March 2025

By email: [REDACTED]

Tēnā koe [REDACTED]

### **Request under the Official Information Act 1982**

Thank you for your email of 27 November 2024, requesting the following information from Te Pūkenga – New Zealand Institute of Skills and Technology (Te Pūkenga):

*Can I please request the following under the OIA:*

*\*For each polytechnic or institute of technology which sits beneath Te Pūkenga\**

*A list of all consultations which have closed regarding any course or role changes since November 2023, and a list of the courses, roles and campuses affected.*

*A copy of all consultation documents, for any consultations which have closed, would serve to fulfil this request.*

You kindly sent a detailed clarification and refinement of your request to my office on 19 December. With reliance on section 15(1)(AA) of the OIA, due to this clarification, the timeframe for making a decision on your request was reset, as 20 working days from 19 December. We then wrote to you on 7 February 2025 advising of an extension to the timeframe for making a decision on your request to 10 March.

This letter provides a formal decision on your request under the Official Information Act 1982 (OIA).

### **Engagement**

I understand you have been communicating directly with [REDACTED], Government Relations Director, and his team regarding your OIA requests.

If you have any questions or wish to discuss any aspect of this response, or your other requests please feel free to contact [REDACTED] directly via email at: [uia@tepukenga.ac.nz](mailto:uia@tepukenga.ac.nz) or by phone on [REDACTED]

## The decision

In order for your request to be granted and make accessing the information administratively achievable for both business division and national office kaimahi (staff), my office prepared a spreadsheet for our business divisions to populate responding to each part of your request.

A copy of this spreadsheet with details you have requested, as at 19 December 2024, is attached at **Appendix One**, with the exception of *List of job positions affected*. With reference to section 9(2)(a) of the OIA we are providing a separate amalgamated list of job titles that were affected to protect the privacy of natural persons, as in some cases individuals could be identified by release of their exact title matched to their corresponding business division. We provide this list of position titles with corresponding headcount (where possible) at **Appendix Two**. In addition, where the FTE or headcount of roles affected is less than four we have withheld the exact number with reliance on section 9(2)(a). We do not believe the need to withhold this information under section 9 of the OIA is outweighed by the public interest in its release.

To retain the integrity of the information provided from across the network, we have presented the figures and information largely as it was received. This has resulted in slightly different ways of recording the information from each division, particularly in the *net changes to job numbers* column. If you would like any parts clarified please contact [REDACTED] in the first instance.

Please note the following points in relation to the information provided. Some changes to role numbers have occurred where there were vacancies, meaning kaimahi were not directly affected. While courses listed are 'affected' in some way, this does not automatically mean they were all closed. Some were affected due to changes in staffing, location, or timing. For some others initially proposed for closure, due to feedback received, remained open. For example, Wintec's Bachelor of Music and Performing Arts. Not all roles affected involved teaching positions, meaning there were no matching courses or campuses affected, for example MIT's International Education Teaching does not offer courses, but rather provides a testing service.

There is no information in scope for the following five business divisions, hence they are not included in the Appendices: Ara, NorthTec, Open Polytechnic, Tai Poutini Polytechnic, and Unitec.

You have the right to make a complaint to the Ombudsman under section 28(3) of the OIA if you are not happy with this response. Information about how to do this is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or by calling 0800 802 602.

We may publish our OIA responses and the information contained in our reply to you on our website. Before publishing we will remove any personal or identifiable information.

Ngā mihi



Gus Gilmore  
Tumuaki | Chief Executive

**Appendix One**

Closed consultations regarding any course or role changes between 27 November 2023 - 19 December 2024, and a list of the courses and campuses affected where relevant.

Business Division	Number of closed consultations in scope	List of those consultations by title	Net changes to job numbers	Net changes to courses	List of courses affected	Net changes to campuses	List of campuses affected
Eastern Institute of Technology	2	Region 2 People & Culture Primary Industries review	<4	-2	Apiculture Programme Commercial Road Transport	0	Hawkes Bay Tairāwhiti
Manukau Institute of Technology	2	School of Digital Technology International, Education Teaching (IELTS)	5.86 FTE	N/A	N/A	N/A	N/A
Te Pūkenga National Office	6	Reversing of Tāraia te anamata   Creating our futures National Office Review - Procurement - Legal - Governance - Finance	37 redeployments into business divisions 23 redundancy exits <4 resignation exits	N/A	N/A	N/A	N/A
Nelson Marlborough Institute of Technology	1	NZ Certificate in Construction Trade Skills (Joinery) Level 3	<4	1	NZ Certificate in Construction Trade Skills (Joinery) Level 3	1	Nelson
Otago Polytechnic	12	NZ Land Based Sustainable Practices (Level 3) and the NZ Certificate in Horticulture (Level 3) Apiculture Brewing Stonemasonry Foundation Learning Early Childhood Health and Wellbeing English Language Beauty Therapy Horticulture Digital Media and Design Cookery	14.25 FTE	11	NZ Land Based Sustainable Practices (Level 3) NZ Certificate in Horticulture (Level 3) New Zealand Certificate in Brewing (Level 4) NZC in Stonemasonry (Level 4) NZ Certificate in Study and Career Prep (Level 3) Early Childhood Education NZ Certificate in Health and Wellbeing NZ Certificate in English Language (Level 2) NZC in Horticulture (Level 3) with strands NZ Diploma in Digital Media and Design L5 NZ Certificate in Cookery (Level 3)	N/A	Central Otago Dunedin
Southern Institute of Technology (SIT)	4	School of Environmental Management Trades Academy Southern Lakes English College SIT Productions Team	12.95 FTE	1	Trades Academy (Carpentry) General/Academic English	2	Queenstown Campus Southern Lakes English College Campus
Toi Ohomai	12	Region 2 People & Culture Supply Chain Management Level 5 and Level 6 Forestry and Wood Manufacturing Hairdressing Level 3 (Taupo) Makeup and Skincare Level 3 Taupo Regional Faculty Administrators Taupo Health Social Work Regional Development Leads Apiculture Level 3 STP and Primary Industries Level 2 Road Transport	Reduction of 21.8 FTE	16 courses discontinued at various locations/campuses. Remaining courses impacted due to reduction in FTE.	New Zealand Certificate in Apiculture (Level 3) New Zealand Certificate in Makeup and Skin Care (In-salon) (Level 3) (Taupo) New Zealand Certificate in Forest Industry Foundation Skills (Level 2) New Zealand Certificate in Forest Harvesting Operations (Level 3) (Blenheim) New Zealand Certificate in Hairdressing Level 3 (Taupo) New Zealand Diploma in Health and Rehabilitation Studies (Level 7) New Zealand Certificate in Health and Wellbeing (Level 3 and 4) New Zealand Certificate in Sterilising Technology (Level 4 and 5) Bachelor of Social Work Te Tohu Paetahi Tū Tangata (Level 7) New Zealand Certificate in Youth Work (Level 4) New Zealand Diploma in Whānau Ora (Level 5) Secondary Tertiary Exploration Programmes Level 2 and Level 3 (Taupo, Tokoroa and Whakatane) New Zealand Certificate in Primary Industry Skills (Level 2) (Taupo, Tokoroa, Whakane and Windermere) New Zealand Diploma in Supply Chain Management (Level 5) New Zealand Certificate in Commercial Road Transport (Heavy Vehicle Operator) (Level 3) New Zealand Diploma in Forest Management (Level 6)	No campus closures, but a reduction in programmes.	Waipa Taupo Whakatane Tokoroa Mokola Windermere Offsite (Blenheim)
UCOL	3	Cancellation of NZ Certificate in Animal Care (Companion Animal) Cancellation of NZ Certificate Security L3 Cancellation of NZ Diploma in Performing Arts, Maori & Pasifika L6	<4	3	NZ Certificate in Animal Care L3 NZ Certificate Security L3 NZ Diploma in Performing Arts, Maori & Pasifika L6	2	Wairarapa Whanganui
Whitireia and WelTec	9	Consultation on the School Management Structure School of Innovation, Design and Technology School of Innovation, Design and Technology Administration - Proposal to Change Location Marketing Individual Consultation - Proposed Disestablishment of Role and Proposed Redeployment Consultation for the Finance Team Childcare Change Proposal Registry Change Proposal Review of Māori and Pacific Performing Arts - Te Wananga Maori Consultation for Hospitality - School of Creative and Hospitality Consultation for Creative Media, Performing Arts and Cosmetology - School of Creative and Hospitality, Management Team in the School of Innovation, Design and Technology	Additional <4 FTE Reduction of 29.6 FTE		NZ Diploma in Māori and Pacific Performing Arts programme (levels 5, 6, 7) discontinued.	FTE and location changes; childcare function discontinued	WelTec Petone Whitireia Porirua Te Auaha
Wintec	12	People and Culture, Rohe 2 Faculty Programme Viability - PDAL Programme Viability - Sport Science and Human Performance Programme Viability - School of Media Arts Programme Viability - Hospitality Programme Viability - Design Factory NZ Programme Viability - Business Programme Viability - Horticulture Programme Viability - Mechanical Engineering GradDip in Tech in Education GradDip in TESO	46.3	-12	Adult and Tertiary Teaching in Practice level 5, and the Te Awa Kōiora suite of modules, Post graduate Diploma in Sport and Exercise Science and Master of Science (Sport and Exercise Science), Bachelor of Music and Performing Arts, BM1902 Bachelor of Contemporary Art (B), Bachelor of Communication, Graduate Diploma of Communication, and New Zealand Diploma of Journalism, NZ Certificate in Food & Beverage Service (Level 3) and NZ Certificate in Food & Beverage Service (Level 4) programmes, Master of Applied Innovation, Postgraduate Certificate in Innovation, Design Factory Industry Project, DFNZ Launchpad, Bachelor of Applied Management, Graduate Diploma of Accounting, Graduate Diploma of Human Resource Management, Graduate Diploma of Strategic Management, Graduate Diploma of Operations and Production Management, Graduate Diploma of Supply Chain Logistics, New Zealand Certificate of Business, New Zealand Diploma of Business, Bachelor of Accounting, L5 Landscape Design, Arboriculture, Mechanical Engineering Level 5, Graduate Diploma in Information Technology, Graduate Diploma of Teaching English to Speakers of Other Languages	3 to 2	Hamilton Gardens
Western Institute of Technology at Taranaki	6	2025 Programme Delivery and Support Functions 2024 Prog Review - School Engineering, Energy and Infrastructure 2024 Prog Review - School Māori Enterprise, Business and Technology 2024 Prog Review - School Trades Training, Primary and Creative Industries 2024 Hairdressing Programme Review 2024 English Language Programme Review	18.07 FTE	Pause two programmes Close three programmes Close programme delivery in Hawera	NZD in Cookery (Advanced) Lv5 (Pause) Diploma in Professional Cookery Lv5 (Pause) NZC In Food & Beverage Lv3 and Lv4 (combine delivery) NZC Art and Design Lv4 (Pause mid-year intake) NZC Light Automotive Engineering Lv4 (Pause) NZC Mechanical Engineering Lv3 (1xintake) NZC Construction Trade Skills Lv3 Painting Strand (1xintake) NZC Construction Trade Skills Lv3 Scaffolding Strand (Pause) NZC in Business (Administration & Technology) Lv3 (1xintake) NZC in Business (Administration & Technology) Lv4 (1xintake) NZC in Business (First Line Management) Lv4 (change delivery) NZD in Business Lv5 (change delivery) Bachelor of Applied Management Lv7 (change delivery) Bachelor in Accounting Lv7 (change delivery) Graduate Diplomas (pause); Post Graduate Diplomas Lv8 (pause) NZC in Information Technology Essentials Lv4 (1xintake) NZD in Information Technology Technical Support Lv5 (1xintake) NZC Te Reo Lv1 (1xintake Hawera); NZC Te Reo Lv2 (1xintake Hawera) Trades Academy Hauora (pause) NZ Dip Engineering Mech Lv6 New Plymouth delivery (pause) NZ Dip Engineering Civil Lv6 (pause)(Campus Delivery only) Bachelor Engineering Technology Lv7 (pause) NZC English Language Lv4 (paused) NZC Food and Beverage Lv3 - Hawera NZC Hairdressing (Saton Support) Lv3 - Hawera NZC Forestry Harvesting Operations Lv3	Remove one leased campus Remove one leased campus Remove one leased campus	New Plymouth Hawera Hamilton

## Appendix Two

List of Job Positions Affected
Academic Administrators
Academic and Support
Academic Data Officer
Academic Leader
Academic Staff Member x10
Academic x5
Administrator
Ako Excellence Director
Ako Solutions Director
Capital Assets and Property Director
Centre Manager
Clinical Experience Administrator
Clinical Experience Coordinator
Customer Insights and Reporting Director
Director Marketing
Environment Tutor and Programme Operations Manager
Equity and Inclusion Lead (Regional) Remuneration and Reward Advisor
Executive Assistant x5
Faculty Operations Director
Financial Systems Administrator
Fleet and Asset Operations Manager
Groups Director
Head of Brand and Creative Services
Head of Digital Marketing
Head of Domain x7
Head of Regional Communications x3
Head of Regional Marketing
Hospitality Technician
Industrial and Employment Relations Lead
Industrial and Employment Relations Senior Advisor
Industry Relationship Manager
Internal Communications Advisor
Internal Communications Manager
International Advisor
Kaimahi Experience Advisor x2
Kaimahi Experience Lead
Kaitakawaenga
Kitchen Technician
Learning Advisors
Learning and Development Lead
Learning and Development Manager
Lecturer and Technician x2
Lecturer x14
Library Assistants
Manager Financial Processing

Manager Financial Reporting
Manager Management Accounting and Reporting
Māori Content Advisory Manager
Marketing Specialist (Student Channels)
Media Manager
National Ako Network Director x8
Office Manager
Operations Assistants
Operations Coordinators
People & Culture Manager
People and Culture Advisor x2
People and Culture Strategic Director
Planning and Performance Lead
Platform Engineering Director
Portfolio and Performance Director
Portfolio Manager x3
Pounuku Tiriti
Printery Operations Officer
Productions Team
Programme Manager x2
Project Manager
Pūnaha Change Partner
Qualified Teachers (various)
Regional Ako Network Director Foundations and Pathways
Regional Development Lead
Regional ER Specialist
Regional Faculty Administrator
Regional Learner Success Director
Regional OD Manager
Regional P&C Coordinator (Recruitment)
Regional People and Culture Director
Regional Recruitment Specialist
Regional Remuneration and Reward Lead
Remuneration and Reward Advisor
Remuneration and Reward Lead
Senior Academic Advisor Support Officer
Senior Business Intelligence Analyst
Senior Business Partner - People and Culture x2
Student Liaison and Pastoral Support
Student Success Administrator
Te Pae Tawhiti Manager
Teachers and Operations Manager
Team Leader/Team Leads (various)
Technician x2
Telephonist
Tiriti Partnerships Director
Tiriti Systems Director
Tutor x11