

Te Pūkenga Council 26 September 2025 ordinary meeting



Location: Boardroom, Level 3, ND Building, Ōtara campus

26 September 2025 01:00 PM

| Agenda Topic | Presenter | Time | Page |
|---|---------------|-------------------|------|
| Open agenda | | | |
| 1. Welcome/apologies/notices | Sue McCormack | | |
| Sam Huggard and Jordan Gush have provided apologies for the meeting, but will join via videoconference for transition plan discussion | | | |
| 2. Administration (open) | Sue McCormack | 01:00 PM-01:05 PM | 4 |
| 2.1 Council membership and 2025 schedule of committees and workplan | | | 4 |
| 2.2 Register of interests | | | 13 |
| 2.3 Minutes (draft) of the meeting held 29 August 2025 (ordinary meeting) | | | 15 |
| 3. Chief Executive's open report | Gus Gilmore | 01:05 PM-01:10 PM | 20 |
| 4. Reports from Committees | | | 24 |
| 4.1 Report from open portion of Te Poari Akoranga held 11 September 2025 | Deborah Young | 01:10 PM-01:15 PM | 24 |
| 5. Correspondence | | 01:15 PM-01:20 PM | 33 |
| 5.1 Letter from Chief Ombudsman | | | 33 |
| Letter received 6 August 2025 re: Publication of Official Information Act complaints data Note that the appendices will be published on the Ombudsman's website on 25 September and links to these will be added once available. | | | |
| 5.2 Letter from Minister for Vocational Education | | | 34 |
| Letter received 18 September 2025 re Te Pūkenga Statement of Intent 2026-2029 and Statement of Performance Expectations 2026 | | | |
| 6. He take atu anō Any other business (open) | | | |
| 7. Resolution to exclude the public | | | 35 |

Closed agenda

| | | | | |
|-------|--|---|-------------------|-----|
| 8. | Administration (closed) | Sue McCormack | 01:20 PM-01:25 PM | 38 |
| 8.1 | Minutes of the closed portion of the meeting held 29 August 2025 | | | 38 |
| 8.2 | Ngā mahi hei Actions | | | 45 |
| 9. | Regular reporting | | | 46 |
| 9.1 | Chief Executive's report | Gus Gilmore | 01:25 PM-01:40 PM | 46 |
| 9.2 | Wellbeing and safety report | Garth Gulley | 01:40 PM-02:00 PM | 63 |
| 10. | Risk and compliance | | | 67 |
| 10.1 | Draft Statement of Performance Expectations 2026 | Ziena Jalil and Clarke Raymond | 02:00 PM-02:10 PM | 67 |
| 10.2 | Winding up of subsidiary company | Ziena Jalil and Kara Hiron | 02:10 PM-02:15 PM | 104 |
| Break | | | 02:15 PM-02:30 PM | |
| 11. | Transition and disestablishment | | | 109 |
| 11.1 | Te Pūkenga successes, lessons, and opportunities for new entities | Ziena Jalil and Clarke Raymond | 02:30 PM-02:40 PM | 109 |
| 11.2 | Transition plans | Ziena Jalil and Johnny Tramoundanas-Can | 02:40 PM-03:10 PM | 131 |
| | Kirsten Sargent (People and Culture Change and Transition Lead) and Simon Casford and Mikaela Young (Transition Plan Project Managers) in attendance | | | |
| 11.3 | MIT Unitec Integration business case | Gus Gilmore and Simon Bilford | 03:10 PM-03:25 PM | 198 |
| 12. | Reports from Committees | | | 201 |
| 12.1 | Report from closed portion of Te Poari Akoranga held 11 September 2025 | Deborah Young | 03:25 PM-03:30 PM | 201 |
| 12.2 | Report from Wellbeing and Safety Committee meeting held 17 September 2025 | Sue McCormack | 03:30 PM-03:35 PM | 205 |

13. Inwards correspondence (confidential) 03:35 PM-03:40 PM 207

13.1 [Letter from Minister for Vocational Education](#) 207

Letter from Minister for Vocational Education received 15 September 2025 re UCOL Crown Loan

14. Outwards correspondence (confidential)

There is no confidential outwards correspondence to note

15. He take atu anō | Any other business (confidential)

16. Confirmation of actions from this meeting Sue McCormack 03:40 PM-03:45 PM
and Rebecca
Donne

The purpose of this agenda item is to confirm the actions that have arisen at this meeting. The Governance Director will identify the actions which have been recorded for the Chief Executive and Chair to confirm.

[Karakia whakakapi](#) 208

Next meeting date: 31 October 2025 (Auckland)

Te Pūkenga Council member terms

| Member | Start date | Current term ends | Appointed by |
|------------------------------|------------------|-------------------|---|
| Sue McCormack (Acting Chair) | 1 April 2023 | 31 March 2027 | Minister of Education |
| Sam Huggard | 1 April 2020 | 31 March 2026 | Minister of Education |
| Jordan Gush | 4 October 2021 | 31 December 2025 | Interim Learner Advisory Committee nomination |
| Heath Sawyer | 4 October 2021 | 31 December 2025 | Interim Staff Advisory Committee nomination |
| Dr Teorongonui Josie Keelan | 2 November 2021 | 31 December 2025 | Interim Māori Advisory Committee nomination |
| Jeremy Morley | 1 September 2022 | | Minister of Education |
| Bill Moran | 1 April 2023 | 31 March 2027 | Minister of Education |

2025 Schedule of Te Pūkenga Council and Committee meetings

As at 18 September 2025

Council

| Month | Date | Day | Meeting | Activity | Venue |
|-----------|------|--------|---------|------------------|-------------------|
| February | 13 | Thurs | Council | Ordinary meeting | MITO, Wellington |
| April | 10 | Thurs | Council | Ordinary meeting | Online |
| May | 30 | Friday | Council | Ordinary meeting | MITO, Wellington |
| June | 30 | Monday | Council | Ordinary meeting | MIT, Otago |
| July | 31 | Thurs | Council | Ordinary meeting | Ara, Christchurch |
| August | 29 | Friday | Council | Ordinary meeting | MITO, Wellington |
| September | 26 | Friday | Council | Ordinary meeting | MIT, Otago |
| October | 31 | Friday | Council | Ordinary meeting | MIT, Otago |
| December | 12 | Friday | Council | Ordinary meeting | MIT, Otago |

Committees

Finance, Risk and Audit Committee

| Name | Role | Meeting dates | Venue |
|------------------|--------------------|-------------------------------|-------------------|
| 1. Jeremy Morley | Chair | Friday 28 February | Online |
| 2. Bill Moran | Member | Friday 28 March | Online |
| 3. Josie Keelan | Member | Wednesday 30 April | Online |
| 4. Sam Huggard | Member | Friday 30 May | MITO, Wellington |
| 5. Sue McCormack | Ex-officio member | Monday 30 June | MIT, Otara |
| 6. John Brockies | Independent member | Thursday 31 July | Ara, Christchurch |
| | | Friday 29 August | MITO, Wellington |
| | | Friday 26 September | MIT, Otara |
| | | Friday 31 October | MIT, Otara |
| | | Friday 28 November | MIT, Otara |

Appointment and Remuneration Committee

| Name | Role | Meeting dates | Venue |
|------------------|--------|-----------------------------|------------------|
| 1. Bill Moran | Chair | Monday 31 March | Online |
| 2. Sam Huggard | Member | Thursday 26 June | MITO, Wellington |
| 3. Sue McCormack | Member | Friday 28 November | MIT, Otara |

Wellbeing and Safety Committee

| Name | Role | Meeting dates | Venue |
|------------------|-------------------|-----------------------------------|--------|
| 1. Sam Huggard | Chair | Thursday 27 March | Online |
| 2. Josie Keelan | Member | Thursday 17 July | Online |
| 3. Heath Sawyer | Member | Wednesday 17 September | Online |
| 4. Jordan Gush | Member | Wednesday 3 December | Online |
| 5. Sue McCormack | Ex-officio member | | |

Advisory Committees

Advisory Committee Co-Chairs hui

| Name | Role | Meeting dates | Venue |
|---------------------|-----------------------|------------------------------|-------------------|
| 1. Sue McCormack | Council Acting Chair | Wednesday 5 March | Online |
| 2. Gus Gilmore | Chief Executive | Friday 8 August | Online |
| 3. Jordan Gush | ILAC Co-Chair | | |
| 4. Dahrian Watene | ILAC Co-Chair | | |
| 5. Heath Sawyer | IKAC Co-Chair | | |
| 6. Warwick Shillito | IKAC Co-Chair | | |
| 7. Josie Keelan | Komiti Māori Co-Chair | | |
| 8. Bentham Ohia | Komiti Māori Co-Chair | | |

Interim Learner Advisory Committee (ILAC)

| Name | Role | Meeting dates | Venue |
|----------------------|----------|----------------------------|-------------------|
| 1. Jordan Gush | Co-Chair | Monday 10 March | Online |
| 2. Dahrian Watene | Co-Chair | Mon 30 September | Online |
| 3. Henry Geary | Member | | |
| 4. Nina Lee Griffith | Member | | |
| 5. Ihongaro | Member | | |

Interim Kaimahi Advisory Committee (IKAC)

| Name | Role | Meeting dates | Venue |
|-----------------------|----------|-------------------------------|-------------------|
| 1. Heath Sawyer | Co-Chair | Friday 7 March | Online |
| 2. Warwick Shillito | Co-Chair | Thursday 14 August | Online |
| 3. Andrea Armstrong | Member | | |
| 4. Ang Cooper | Member | | |
| 5. Barry Paterson | Member | | |
| 6. Craig Ludlow | Member | | |
| 7. Henry Ma'alo | Member | | |
| 8. Jessica Costall | Member | | |
| 9. Jody Takimoana | Member | | |
| 10. Keri Youngman | Member | | |
| 11. Linda Aumua | Member | | |
| 12. Mary-Liz Broadley | Member | | |
| 13. Ramari Raureti | Member | | |
| 14. Scott Casley | Member | | |

Interim Māori Advisory Committee

| Name | Role | Meeting dates | Venue |
|-----------------------------|---------------------|--------------------------------|-------------------|
| 1. Teorongonui Josie Keelan | Co-Chair | Friday 4 April | Online |
| 2. Bentham Ohia | Co-Chair | Wednesday 20 August | Online |
| 3. Dahrian Watene | ILAC representative | | |
| 4. Glenda Taituha-Toka | Member | | |

Te Poari Akoranga

| Name | Role | Meeting date | Venue |
|----------------------|--|----------------------------------|--------|
| 1. Kieran Hewitson | Co-Chair (Delegate for Chief Executive) | Tuesday 28 January | Online |
| 2. Deborah Young | Co-Chair (Ako Excellence Director) | Thursday 13 March | Online |
| 3. Antoinette Wood | Member of Transition Leadership Team | Thursday 15 May | Online |
| 4. Leoni Drew | Member (Co-Chair Te Ohu Whakahaere Approvals) | Thursday 26 June | Online |
| | | Thursday 11 September | Online |
| 5. Fiona Beals | Member (Rohe 3 business division Academic Committee Chair or delegate) | Thursday 6 November | Online |
| 6. Henry Geary | Member (Learner nominated by Interim Learner Advisory Committee) | | |
| 7. Martin Carroll | Member (Rohe 1 business division Academic Committee Chair) | | |
| 8. Te Urikore Biddle | Member (Rohe 2 business division Academic Committee Chair) | | |
| 9. Scott Klenner | Member (Rohe 4 business division Academic Committee Chair) | | |
| 10. Linda Aumua | Member (Co-opted) | | |
| 11. Fionna Moyer | Member (Co-opted) | | |

Te Ohu Whakahaere Approvals

| Name | Role | Meeting dates |
|------------------|----------|------------------------------------|
| Leoni Drew | Co-Chair | Wednesday 26 February |
| Kim Davies | Co-Chair | Wednesday 30 April |
| Liz McKenzie | Member | Monday 16 June |
| Harry Leder | Member | Tuesday 16 September |
| Paul Neumann | Member | Wednesday 22 October (if required) |
| Veraneeca Taiepa | Member | |
| Maggie Wells | Member | |
| Denise Williams | Member | |

Te Pūkenga
Annual Governance Work Plan 2025

APPROVED 10 October 2024
Updated 5 September 2025

[illegible]

Te Pūkenga
Annual Governance Work Plan 2025

APPROVED 10 October 2024
Updated 5 September 2025

| | | Financial Year 2025 | | | | | | | | | | | |
|---|--------------------|---------------------|----------|--------------------------|----------------|------------------------|---------------------------|------|---------------------|------------------------------|---------|----------------------------|----------|
| | Frequency | January | February | March | April | May | June | July | August | September | October | November | December |
| Te Poari Akoranga | Bi-monthly | Tue 28 Jan | | Thursday 13 March | | Thursday 15 May | Thursday 26 June | | | Thursday 11 September | | Thursday 6 November | |
| Reports from local academic committees | Bi-monthly | x | | x | | x | x | | | x | | x | |
| Reports from ngā ohu whakahaere | Bi-monthly | x | | x | | x | x | | | x | | x | |
| 2025 workplan for Te Poari Akoranga and ngā ohu whakahaere | Annually | x | | | | | | | | | | | |
| Academic risk monitoring | Bi-monthly | | | x | | x | x | | | x | | x | |
| Pastoral code self-review | Annually | | | | | | x | | | | | | |
| Investment plan | Annually | | | | | | x | | | | | | |
| Unified Level 7+ programme approvals | As required | | | | | | Master of Applied Science | | | | | | |
| Distribution of unified programmes following disestablishment | One-off | | | | | | x | | | | | | |
| Research-related SPE results | Annually | | | | | | x | | | | | | |
| Academic and ethical processes of new entities | One-off | | | | | | | | | x | | | |
| Monitoring reports | As required | | | | | | | | | | | | |
| Te Poari Akoranga self-assessment for 2025 | Annually | | | | | | | | | | | x | |
| 2026 meeting dates and workplan (if required) | Annually | | | | | | | | | | | x | |
| Advisory Committees | Six-monthly | | | 7-10 March | 4 April | | | | 14-20 August | 29 September | | | |
| Disestablishment update (for information) | As required | | | IKAC/ILAC | IMAC | | | | IKAC/IMAC | ILAC | | | |
| 2025 workplan | Annually | | | IKAC/ILAC | IMAC | | | | | | | | |
| Work-based learning options (for information) | One-off | | | IKAC/ILAC | IMAC | | | | | | | | |
| Research function (for information) | One-off | | | IKAC | | | | | | | | | |
| Supporting kaimahi through change (for feedback) | As required | | | IKAC | | | | | | | | | |
| Input to legislative change (for feedback) | One-off | | | IKAC/ILAC | IMAC | | | | | | | | |
| Investment plan (for information) | Annually | | | | | | | | IKAC/IMAC | ILAC | | | |
| Pastoral code self-review (for information) | Annually | | | | | | | | | ILAC | | | |
| Lessons learnt from Te Pūkenga (for feedback) | As required | | | | | | | | IKAC/IMAC | ILAC | | | |
| Statement of performance expectations (for feedback) | Annually | | | | | | | | IKAC/IMAC | | | | |

Te Pūkenga Council Register of Interests

15 September 2025

| Name | Interest | Nature of Interest |
|---|---|-----------------------------------|
| Sue McCormack Acting Chair | Canterbury Earthquakes Insurance Tribunal | Judicial Officer |
| | University of Canterbury | Past Chancellor |
| | Dress for Success | Honorary solicitor |
| Heath Sawyer Member | Te Pūkenga staff member | Employee |
| Jordan Gush Member | Peseta Sam Lotu-liga, Executive Director Rohe 1 Te Pūkenga | Uncle |
| | Plumbers and Gasfitters Board | Mother is a member |
| Teorongonui Josie Keelan Member | Nil | |
| Jeremy Morley Member | Wellington Free Ambulance | Contractor |
| | Racing New Zealand | Chair and Director |
| | Warwick Trust | Settlor, Trustee, and Beneficiary |
| | Wellington Over 60s Cricket | Treasurer and Member |
| | Wellington Bridge Club Inc | Honorary Auditor |
| | OnTrack Racing Limited | Director and Chair |
| | Department of Internal Affairs Ministerial Advisory Committee for the Cessation of Greyhound Racing | Fixed-Term Contractor |
| Sam Huggard Member | New Zealand Educational Institute Te Riu Roa | Employee |
| Bill Moran | WorkSafe NZ | Deputy Chair |

| Name | Interest | Nature of Interest |
|--------|---|---------------------------|
| Member | Chamber Music at the World's Edge Foundation USA | Chair |
| | Chamber Music at the World's Edge Foundation NZ | Chair |
| | At the World's Edge Music Foundation UK | Trustee |
| | Parliamentary Education Trust | Trustee |
| | Iti Kōpara Charitable Trust | Trustee |
| | Hoops and Life Awhi Trust | Trustee |
| | New Zealand Qualifications Authority | Deputy Chair |
| | Pioneer Energy | Director |
| | Pioneer Energy Renewables GP | Director |
| | Pioneer Energy Group GP | Director |
| | TAB New Zealand | Director |
| | Queenstown Lakes District Council Audit, Finance and Risk Committee | Independent Member |
| | Arts Council of NZ (Creative NZ) Audit, Finance and Risk Committee | Independent member |
| | Te Kōki, NZ School of Music, Victoria University of Wellington | Advisory Committee Member |

Minutes for Te Pūkenga Council 29 August 2025 ordinary meeting

29/08/2025 | 01:00 PM - Auckland, Wellington New Zealand Standard Time

MITO, Wellington

Attendees (5)

Sue McCormack (Acting Chair); Jeremy Morley; Teorongonui Josie Keelan; William Moran; Sam Huggard;

In attendance:

Gus Gilmore (Chief Executive), Rebecca Donne (Governance Director, minutes), Ziena Jalil (Deputy Chief Executive), James Smith (Chief Financial Officer, items 9.3 and 10.1), Warwick Shillito (Co-Chair, Interim Kaimahi Advisory Committee, item 11.1)

Open agenda

The meeting started at 1.00pm.

1. Welcome/apologies/notices

The Council noted that Heath Sawyer and Jordan Gush have provided apologies for the meeting, and that Jeremy Morley will arrive at approximately 1.30pm.

2. Administration (open)

2.1 Council membership and 2025 schedule of committees and workplan

The Council noted the membership terms, 2025 workplan and schedule of meetings for 2025, in particular:

- Jeremy Morley has agreed to stay on Council after the end of his membership term, as advised by the TEC.
- A new date for the Interim Learner Advisory Committee will be confirmed soon.

The Council discussed holding the October meeting in Auckland rather than Hamilton.

ACTION: Provide advice on what role John Brockies could be appointed into in 2026 to support Council decision making (Assignee(s): Rebecca Donne; Due Date: 25/09/2025)

2.2 Register of interests

The Chair reminded members to declare any agenda items where a conflict arises between their role as a member of Te Pūkenga Council and any private or other external interest they may have, and to stand aside from decision making in respect of that item.

No additional interests were declared.

2.3 Minutes (draft) of the meeting held 31 July 2025 (ordinary meeting)

The Council requested that future minutes record any special roles that members hold.

RESOLVED (S. McCormack/B. Moran)

That the Council approve the minutes of Te Pūkenga Council open meeting held on 31 July 2025 as a true and correct record subject to including the Council-only time at the start and correcting the date auto-generated by Diligent.

CARRIED

3. Chief Executive's open report

The Council discussed:

- Microcredential work at EIT.
- Increased competition between business divisions and noted that SIT is now the fastest growing business division as a result, but course completion there is not as high as other business divisions.

RESOLVED (S. McCormack/S. Huggard)

That Te Pūkenga Council:

1. *Receive the report titled 'Chief Executive's Report to Council - Open Session'.*
2. *Note the update on current issues, key achievements and highlights arising during the reporting period.*

CARRIED

4. Correspondence

4.1 Letter from Minister of Education

RESOLVED (T.J. Keelan/S. Huggard)

That Te Pūkenga Council receive the letter dated 4 August 2025 from the Minister of Education re Government's proposal to replace NCEA with new national qualifications.

CARRIED

5. He take atu anō | Any other business (open)

No other business was raised.

6. Resolution to exclude the public

RESOLVED (S. McCormack/T.J. Keelan)

That the public be excluded from the remainder of the meeting. This resolution will be made in reliance on section 48(1) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) (noting Te Pūkenga Council is specified, in Schedule 2 of LGOIMA, as a body to which LGOIMA applies) and the particular interests protected by section 9 of the Official Information Act 1982 (OIA) which would be prejudiced by the holding of the relevant parts of the proceedings of the meeting in public. The general subject of each matter to be considered while the public is excluded and the reason for passing the resolution in relation to each matter are as per the following table:

| Item | General subject of each matter to be considered | Section(s) |
|------------|---|--|
| 7. | Administration | |
| 7.1 | Minutes of the closed portion of the meeting held 31 July 2025 | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA |
| 8. | Regular reporting | |
| 8.1 | Chief Executive's closed report | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 9. | Risk and compliance | |
| 9.1 | Directors of ESA Publications (NZ) Limited | Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA |
| 9.2 | Winding up of subsidiary companies | Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA |
| 9.3 | Closure of Westpac loan facility | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 10. | Transition and disestablishment | |
| 10.1 | 2026 budget update | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 11. | Reports from and relating to Committees | |
| 11.1 | Draft minutes of Interim Kaimahi Advisory Committee meeting held 14 August 2025 | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA |

| | | |
|------------|---|--|
| | | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 11.2 | Draft minutes of Interim Māori Advisory Committee meeting held 20 August 2025 | Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 12. | Inwards correspondence (confidential) | |
| 13. | Outwards correspondence (confidential) | |
| 13.1 | Letter to Minister for Vocational Education, 13 August 2025 | Section 9(2)(g)(ii) OIA Section 9(2)(j) OIA |
| 13.2 | Letter to Jeremy Morley, 27 August 2025 | Section 9(2)(a) OIA Section 9(2)(g)(ii) OIA |
| 14. | He take atu anō Any other business | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA |
| 15. | Confirmation of actions from this meeting | Section 9(2)(g)(ii) OIA |
| 16. | Board time | Section 9(2)(g)(ii) OIA |

Interests

| Section | Interest |
|-------------------------|---|
| Section 9(2)(a) OIA | To protect the privacy of natural persons, including that of deceased natural persons. |
| Section 9(2)(b)(ii) OIA | To protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information. |
| Section 9(2)(g)(ii) OIA | To maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment. |
| Section 9(2)(h) OIA | To maintain legal professional privilege. |
| Section 9(2)(i) OIA | To enable a Minister of the Crown or any public service agency or organisation holding the information to carry out, without prejudice or disadvantage, commercial activities. |
| Section 9(2)(j) OIA | To enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations). |

And that certain employees from Te Pūkenga, namely

- *Ziena Jalil*
- *James Smith*
- *Kara Hiron*
- *Warwick Shillito*

be permitted to remain at the meeting after the public has been excluded because of their specific knowledge in relation to the above items. This knowledge, which will be of assistance in relation to the matters above to be discussed, is relevant to those matters because they have assisted in the progression of such matters.

CARRIED

The Council moved into a public excluded session at 1.12pm.

The meeting closed at 3.04pm.

26 September 2025

| | |
|----------------------|--|
| Report to | Te Pūkenga Council |
| Title | Chief Executive's report to Council – open session |
| Provided by | Gus Gilmore, Tumuaki Chief Executive |
| For | Information |
| Classification | Unclassified |
| Endorsement (if any) | N/A |

Recommended resolutions

It is recommended that Te Pūkenga Council (the Council):

| | |
|----|--|
| 1. | Receive the report titled 'Chief Executive's report to Council – open session'. |
| 2. | Note the update on current issues, key achievement and highlights arising during the reporting period. |

Ngā mahi matua i te wā o te pūrongo | Key activity during reporting period

Media and public commentary

1. All individual viability reports have been proactively released under OIA responses, reinforcing our commitment to transparency.
2. There has been some local reporting, but no significant media coverage or critique reacting specifically to the contents of these consultant reports.
3. We had a very successful appearance at the Education and Workforce Committee this month as part of the annual review of the performance of Te Pūkenga for the last financial year. There was a lot of focus on student achievement, and it was pleasing to be able to give many examples of the great work our kaimahi are doing in their communities and to talk to the successes in education outcomes including across our priority cohorts. This is thanks to the ongoing dedication of kaimahi across Te Pūkenga to the education and training of our ākonga. [A link to the live recording is available here.](#)

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Performance

Enrolment update

- Enrolments for the year to date continue to reflect the trends reported last month. ITP business divisions are 3% favourable to 2024, while work-based learning business divisions active learner enrolments are 9% unfavourable.

ITP division 2025 year to date enrolments compared to 2024 – as at 5 September

| Enrolment type (EFTS) | 2025 YTD | 2024 YTD | YTD % variance |
|-----------------------|----------|----------|----------------|
| Domestic | 52,592 | 51,537 | 2% |
| International | 6,476 | 5,980 | 8% |
| Total | 59,068 | 57,517 | 3% |

2025 Financial performance

- Financial performance to date remains favourable to budget at EBITDA, however, we are now forecasting a deficit of \$50.6m at year end due to exceptional items totalling \$49.6m.
- Net cash position including other financial assets remains favourable to budget and is forecasted to remain favourable through to the end of the year.

Business division highlights

- Te Pūkenga business divisions continue to strengthen strategic partnerships, advance cultural initiatives, and celebrate significant success stories across academic, student, and operational domains.

International engagements

- Reports from business divisions show a varied yet active approach to international engagement, including a range of activities from hosting delegations and signing international agreements to managing international student enrolments and responding to policy changes affecting non-domestic learners. Overall, the business divisions demonstrate a proactive approach to cultivating global relationships, responding to market demands, and navigating the complexities of international education, even when faced with financial and logistical hurdles.

Strategic industry collaborations

- MITO actively engaged with industry through a successful employer-focused campaign, MITO Connect job brokerage events, and the launch of new Waste Transport Driver micro-credentials, directly addressing sector needs and strengthening employer partnerships.

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10. HITO ran well-received "Train the Trainer" workshops across the Motu, connecting with industry during a period of uncertainty.

Advancing Māori cultural capability

11. MIT and Unitec successfully completed the first cohort of the Tikanga Marae microcredential with excellent feedback and reported a 13% increase in Māori applications year-on-year, primarily driven by demand for Kura Pō programmes.
12. Open Polytechnic's "Te Putake - Foundations in Cultural Capability Course" saw 501 enrolled kaimahi, alongside new structured Te Reo Māori learning sessions.

Fostering Pacific cultural engagement

13. Ara Institute of Canterbury welcomed the Kingdom Ambassadors International Fellowship School from Fiji with a vibrant cultural greeting in their whare and later hosted a Pacific Wellbeing Connection event, fostering community and inspiring future academic pathways for Pacific learners. Ara also initiated a project to design a Fale for Barnardos Charity, aimed at increasing cultural capability.

Excellence in creative and culinary arts

14. Toi Ohomai ākonga earned gold medals at the Waikato Culinary Fare for their innovative desserts, while graduates of their Diploma of Cookery (Advanced) won the People's Choice Award at the Selwyn Awards, gaining recognition from the Prime Minister.
15. Otago Polytechnic fashion students received multiple awards at the Kokonui Fashion Design Awards, including a Young Designer Award.

Strong enrolment and learner success

16. SIT reported domestic enrolments tracking 15% ahead of 2024 and significantly improved extramural completion rates (from 67% to 72%), coupled with high student satisfaction in programmes and teaching (96% and 94% respectively).
17. Careerforce demonstrated strong support for staff gaining Youth Work Level 4 qualifications through a partnership with Te Kupenga Hauora ki Ahuriri.

Progressing establishment and transition

18. Work continues across all workstreams of the VET Future State Programme. All workstreams are aligned to support a stable, well-managed transition that delivers on Government objectives.
19. Development of transition plans progresses in line with TEC timelines. Initial feedback from TEC and NZQA has been received and incorporated into the transition plans for Council's consideration and endorsement.
20. A separate paper seeking Council's endorsement of the plans is included later in the agenda.

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21. We await the passing of the Education and Training (Vocational Education and Training System) Amendment Bill which we understand will be reported back from Select Committee in the House in the week of 22 September. We expect the legislation to pass by the end of October.

Te Pūkenga report



26 September 2025

| | |
|-----------------------------|--|
| Report to | Te Pūkenga Council |
| Title | Report from open portion of Te Poari Akoranga meeting held 11 September 2025 |
| Provided by | Deborah Young and Kieran Hewitson, Te Poari Akoranga Co-Chairs |
| Author | Rebecca Donne, Governance Director |
| For | Information |
| Classification | Unclassified |
| Endorsement (if any) | N/A |

Recommended resolutions

It is recommended that Te Pūkenga Council (the Council):

| | |
|----|---|
| 1. | Receive the verbal and written report from the open portion of Te Poari Akoranga meeting held 11 September 2025. |
| 2. | <p>Note that Te Poari Akoranga received reports and noted approvals from the following Local Academic Committees:</p> <ul style="list-style-type: none">• Ara Institute of Canterbury• Eastern Institute of Technology• Manukau Institute of Technology• NorthTec• Open Polytechnic• Otago Polytechnic• Toi Ohomai• Unitec• Whitireia and WelTec• Wintec• Western Institute of Technology at Taranaki |
| 3. | Note that Te Poari Akoranga received Local Academic Committee reports from Competenz MITO, and ServiceIQ where no approvals were made. |

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Te pūtake o tēnei pūrongo | Purpose of this report

1. The purpose of this report is to provide the Council with a summary of the matters discussed by Te Poari Akoranga (Te Poari) at its September 2025 meeting.

Te tāhuhu kōrero | Background

2. Te Poari Akoranga met on 11 September 2025 online via Microsoft Teams. Martin Carroll, TeUrikore Biddle, and Scott Klenner provided apologies for the meeting. The meeting pack can be found in Appendix 1.

Whai whakaaro me whakatau rānei | Discussion / decision

3. The Committee considered the following reports from Local Academic Committees in the open portion of the meeting:

Ara Institute of Canterbury

4. Te Poari received the report titled 'Ara Institute of Canterbury Academic Committee report 26 June 2025' and noted that the Ara Institute of Canterbury Academic Committee approved programme changes to eight Level 7+ programmes.
5. Te Poari Akoranga received the report titled 'Ara Institute of Canterbury Academic Committee report 31 July 2025'.

Competenz – August 2025

6. Te Poari received the report 'Competenz Academic Report August 2025' that covered the July - August period.

EIT - July 2025

7. Te Poari received the report titled "EIT Academic Committee report '4 July 2025' and noted that the EIT Academic Committee approved:
 - New policy sets Generative Artificial Intelligence Tools
 - EIT Teaching and Learning Steering Group Terms of Reference
 - New degree programme approval and accreditation for:
 - HB5014 Bachelor of Environmental Studies
 - HB5015 Graduate Diploma in Environmental Studies

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Manukau Institute of Technology

8. Te Poari received the report titled 'MIT Academic Committee report 2 July 2025' and noted that the MIT Academic Committee approved the following Type 2 changes:
- Bachelor of Applied Counselling (Level 7) [MN4558]
 - Bachelor of Nursing (Level 7) [MN4457]
 - Bachelor of Nursing Pasifika (Level 7) [MN4512]
 - Graduate Certificate in Cross Cultural Supervision (Level 7) [MN4546]
9. Te Poari also noted that the MIT Academic Committee approved a Type 1 change to New Zealand Diploma in Nautical Science (Level 6) [NZ2515].
10. Te Poari received the report titled 'MIT Academic Committee report 06 August 2025' and noted that the MIT Academic Committee approved changes to Te Komiti Tangata Whenua Subcommittee Term of Reference.
11. Te Poari also noted that the MIT Academic Committee approved the following Type 2 changes:
- Bachelor of Applied Counselling (Level 7) [MN4558]
 - Bachelor of Nursing Māori (Level 7) [MN4066]
 - Notes that the MIT Academic Committee approved the following Type 1 changes:
 - Bachelor of Applied Management (Level 7) [MN4535]
 - Graduate Diploma in Engineering (Level 7) [MN4559]

MITO

12. Te Poari received the report titled 'MITO Quality Oversight Committee report 7 August 2025' and commended MITO for its identification of English as second language risk and the mitigations for this.

NorthTec

13. Te Poari received the report titled 'NorthTec Academic Committee Report 10 July 2025' and noted that the NorthTec Academic Committee approved Type 2 changes to the following programmes to update Programme Regulation:
- NZ Certificate in Study and Employment Pathways (Level 3)
 - NZ Certificate in Study and Employment Pathways (Level 4)
14. Te Poari also noted that the NorthTec Academic Committee approved granting of the awards outlined in the Awards Report and that the NorthTec Academic Committee ratified:
- Type 1 Changes to Programmes
 - Certificate of Proficiency

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15. Te Poari received the report titled 'NorthTec Academic Committee Report 14 August 2025' and noted that the NorthTec Academic Committee approved:

16. Changes to Academic Quality Assurance Committee Terms of Reference

17. Granting of the awards outlined in the Awards Report

18. Notes that the NorthTec Academic Committee ratified:

- New Temporary Teaching Site – Davies Fencing and Construction, 527 No 2 Road, Te Puke, Western Bay of Plenty
- Type 1 changes to programmes
- Certificate of proficiency
- Clinical/fieldwork access agreements
- Licence to use premises agreement
- Other agreements

Open Polytechnic

19. Te Poari received the report titled 'Open Polytechnic Academic Committee Report 4 April 2025' and noted that the Open Polytechnic Academic Committee approved:

- Changes to OP7032 Bachelor of Teaching (Primary Education) and OP7035 Graduate Diploma in Teaching (Primary Education) to reflect recent change made by the Ministry of Education to the New Zealand Curriculum for use in primary schools.
- Appointment of Scott Lanauze to the Engineering Stakeholder Advisory Group.
- Appointment of Dr Gradon Diprose to the Environment Stakeholder Advisory Group.
- Appointment of Rebecca Rhodes and Fiona Pearson to the ITE Stakeholder Advisory Group.
- Nomination of Dean Tully for the degree monitor for the Graduate Diploma and Graduate Certificate in Sustainable Management programmes.

Otago Polytechnic

20. Te Poari Akoranga received the report titled 'Otago Polytechnic Academic Committee Report 13 May 2025' and noted Otago Polytechnic Academic Committee approval of Type 1 changes to the following unified programmes of study:

- TP5225 Bachelor of Midwifery
- NZ2489 New Zealand Certificate in Animal Management (Level 4)

21. Te Poari noted Otago Polytechnic Academic Committee approval of Type 1 changes to the following local programmes of study at its May meeting:

- OT4863 Postgraduate Certificate in Midwifery Practice

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- OT4864 Postgraduate Diploma in Midwifery
 - OT4865 Master of Midwifery
 - NZ2627 New Zealand Certificate in Art and Design (Level 4)
 - NZ2420 New Zealand Diploma in Construction (Level 6) (Construction Management) (Quantity Surveying)
22. Te Poari also noted Otago Polytechnic Academic Committee approval of four Certificate of Proficiency enrolments at its May meeting and approval of:
- application for the addition of Otago Polytechnic as a delivery site to the unified programme NZ2741 New Zealand Diploma in Remedial Massage (Level 6).
 - application for accreditation for Toi Ohomai's Programmes of Study for Cert4Fitness and NZ3565 New Zealand Certificate in Freestyle Group Exercise (Level 4).
 - the application to gain consent to assess for unit standards from the Drainlaying domain up to Level 4.
 - closure of three Electric Vehicle micro-credentials at NZQA.
23. Te Poari received the report titled 'Otago Polytechnic Academic Committee Report 10 June 2025' and noted Otago Polytechnic Academic Committee approval of Type 2 changes resulting from five-year reviews to the following programmes of study:
- OT4922 Bachelor of Applied Management and the associated programmes:
 - OT5049 Graduate Diploma in Accounting
 - OT5048 Graduate Diploma in Event Management
 - OT5087 Graduate Diploma in Applied Management
 - OT5173 Bachelor of Information Technology and the associated programmes:
 - OT5174 Graduate Certificate in Information Technology
 - OT5175 Graduate Diploma in Information Technology
 - NZ2860 New Zealand Certificate in Study and Employment Pathways (Level 4)
24. Te Poari also noted Otago Polytechnic Academic Committee approval of three Certificate of Proficiency enrolments at its June meeting.
25. Te Poari receives the report titled 'Otago Polytechnic Academic Committee Report 8 July 2025' and noted Otago Polytechnic Academic Committee approval of Type 2 changes resulting from five-year reviews to the following programmes of study:
- OT5133 Bachelor of Applied Science
 - OT5138 Bachelor of Architectural Studies

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26. Te Poari noted Otago Polytechnic Academic Committee approval of the following Type 1 changes at its July meeting:

- Bachelor of Midwifery – Unified TP5225 (Otago as Lead Provider): update to directed and self-directed delivery hours for 2026 as proposed by Bachelor of Midwifery NPC on 1 July 2025.
- NZ2420 New Zealand Diploma in Construction (Level 6).

27. Te Poari noted Otago Polytechnic Academic Committee approval of:

- Three sub-degree Certificate of Proficiency enrolments
- Two degree Certificate of Proficiency enrolments
- One concurrent enrolment (OT4688 Bachelor of Midwifery and TP5225 Bachelor of Midwifery)

28. Te Poari also noted Otago Polytechnic Academic Committee approval of:

- Application to NZQA for accreditation to deliver MIT's Programme of Study for NZ1841 New Zealand Certificate in Baking (Level 3) – 60 credits, qualification version 4.
- Closure of the following training schemes at NZQA and TEC
 - OT5150 Starter English Training Scheme (Level 1)
 - OT5151 Elementary English Training Scheme (Level 1)
 - OT5152 Pre-Intermediate English Training Scheme (Level 2) *
 - OT5153 Intermediate English 1 Training Scheme (Level 3)
 - OT5154 Intermediate English 2 Training Scheme (Level 3)
 - OT5155 Upper-Intermediate English Training Scheme (Level 4)
 - OT5156 Advanced English Training Scheme (Level 4)
- Closure of the following programmes of study at NZQA and TEC
 - Certificate in Primary Industry Skills and English (Level 2) - comprising NZ2218 New Zealand Certificate in Primary Industry Skills (Level 2), and OT5152 Pre-Intermediate English Training Scheme (Level 2)
 - OT5149 Certificate in Land Skills (Level 2)

ServiceIQ - August 2025

Te Poari Akoranga received the report titled 'ServiceIQ - Academic Committee Report 5 August 2025' and noted that the ServiceIQ Academic Committee did not grant any new programme (POS/PIT) approvals at this meeting.

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Toi Ohomai - June-August 2025

29. Te Poari Akoranga received the report titled 'Toi Ohomai Academic Committee summary report, September 2025', which includes Academic Committee Meetings:

- 19 June 2025
- 24 July 2025
- 28 August 2025

30. Te Poari noted that Toi Ohomai Academic Committee approved:

- 867 graduates
- Type 2 Change WR3100 Bachelor of Nursing Level 7
- Type 2 Change BP3451 Bachelor of Creative Industries Level 7
- Type 2 Change TO0052 Bachelor of Applied Hospitality and Tourism Management Level 7
- 2027 Toi Ohomai Semester Dates
- 100% Credit Transfer NZ2539 NZ Diploma i
- Hospitality Management Level 5
- Third subsequent enrolment for 15 ākonga

Unitec Te Komiti Mātauranga

31. Te Poari received the report titled 'Te Komiti Mātauranga report 3 July 2025' and noted that Te Komiti Mātauranga approved:

- The 2027 Academic Calendar for Unitec.
- The removal of Toa Faneva as a member of Te Komiti Mātauranga.
- A variation to the BCS/GDCMP programme regulations, to allow approval of the cross-credit application requested by student 1583011 on 19 January 2024.

32. Te Poari also noted that Te Komiti Mātauranga approved Type 2 changes for:

- Bachelor of Nursing [BNURS] (Level 7, 360 credits)
- Bachelor of Teaching (Early Childhood Education) [BTEC] (Level 7, 360 credits)

33. Te Poari received the report titled 'Te Komiti Mātauranga report 7 August 2025' and noted that Te Komiti Mātauranga approved the Research Productivity Traffic Light Report.

34. Te Poari noted that Te Komiti Mātauranga approved the correction of a number of incorrectly calculated NZCAE grades for Semester 1 and 2 of 2025 at its August meeting.

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35. Te Poari noted that Te Komiti Mātauranga approved the following programmes for approval and accreditation to be delivered via sub-contract with Network for Fitness Professionals Ltd:

- New Zealand Certificate in Exercise – Fitness Leader [NZCX4] (Level 4, 60 credits)
- New Zealand Certificate in Exercise – Personal Trainer [NZCX5] (Level 5, 60 credits)

36. Te Poari noted that Te Komiti Mātauranga approved the following amendments at its August meeting:

- 7.18(a) of Te Kawa Maiooro Educational Regulatory Framework from "should" to "must".
- Added a sentence regarding assessment and final grade reconsideration to Section 3.2(a) of National Ākonga Concerns and Complaints Policy.

37. Te Poari also noted that Te Komiti Mātauranga approved the following Type 1 changes:

- Bachelor of Construction (Level 7, 360 credits) [BCONS]
- New Zealand Certificate in Skills for Living for Supported Learners (Level 1, 60 credits) [NZCSS]

Whitireia and WelTec - August 2025

38. Te Poari received the report titled 'Whitireia and WelTec Academic Committee Report 7 August 2025' and noted that the Whitireia and WelTec Academic Committee approved Type 2 changes to:

- NZ2992 NZC in Health and Wellbeing (Social and Community Services) (L4)
- PR6006 Bachelor of Information Technology

39. Te Poari also noted that the Whitireia and WelTec Academic Committee approved Type 1 changes to NZ2596 NZD in IT (Technical Support) and that the Whitireia and WelTec Academic Committee approved the following new programmes:

- NZ4858 New Zealand Certificate in Automotive Collision Repair (Level 3)
- NZ4859 New Zealand Certificate in Automotive Refinishing (Level 3)

Wintec - June and August 2025

40. Te Poari Akoranga received the report titled 'Wintec Komiti Akoranga Report - June and August 2025' and noted the approval of two Type 2 changes to the following legacy programmes:

- Bachelor of Nursing
- Master of Nursing Science (Pre-Registration).

41. Te Poari also noted Wintec's withdrawal from the Ara Bachelor of Nursing Approval and Accreditation application due to Wintec's intention to begin delivery in 2027, rather than 2026.

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WITT - June and July 2025

Te Poari received the report titled 'Western Institute of Technology at Taranaki Academic Committee Report – 11 June and 23 July 2025 meetings and noted that the WITT Academic Committee approved:

- Graduation date for 2026
- Recommendation to receive Rainbow and Disability Action Plan updates as part of the Learner Success plan reporting
- Diploma Graduands – two approved
- Academic Statute 2025 amendment

Local Academic Committees – key discussions

42. Te Poari discussed the approval of policies by several Local Academic Committees and asked the Ako Excellence Director to ensure that business divisions are clear that any policies approved between now and the date that they transition to a stand-alone entity are future dated to be effective.
43. Te Poari discussed the approval of temporary teaching sites in other regions and noted that this should be discussed with the business division in that region.
44. Te Poari noted that several business divisions had identified risks that should be more widely noted and asked the Ako Excellence Director to raise these with the Educational Quality Forum, in particular the risk related to research compliance identified by WITT.

Ngā tāpiritanga | Appendices

[Appendix 1: Te Poari Akoranga 11 September 2025 open book](#)

Contact Rob McDonald
6 August 2025



By email:

Dear Chief Executive / Chairperson

Publication of Official Information Act (OIA) complaints data

As you may know, the Office of the Ombudsman publishes data on Official Information Act (OIA) complaints on a six-monthly basis. The purpose of this initiative is to promote greater transparency in the operation of the OIA as a means of improving agency performance and compliance with the Act.

The data for **1 January 2025 to 30 June 2025** will be published on **11 September 2025**. Please find enclosed a copy of the data to be published.

You will find a document covering [frequently asked questions](#) available on the Ombudsman website. If you have any queries or concerns about the data as it relates to your agency, please contact Rob McDonald (rob.mcdonald@ombudsman.parliament.nz) by **20 August 2025**.

Yours sincerely

John Allen
Chief Ombudsman

Encl: OIA complaints received
OIA complaints completed

Hon Penny Simmonds

Minister for the Environment
Minister for Vocational Education
Associate Minister for Social Development and Employment



18 September 2025

Sue McCormack
Acting Chair
Te Pūkenga
By email: sue.mccormack@tepukenga.ac.nz

Ref: PS0838

Dear Sue

Te Pūkenga Statement of Intent 2026-2029 and Statement of Performance Expectations 2026

As you are aware, the Government's has decided to disestablish Te Pūkenga and legislation is currently before the House to that effect. Therefore, under section 139B(3) of the Crown Entities Act 2004 I have granted a waiver of the requirement for Te Pūkenga to produce a Statement of Intent (SOI) for the 2026 to 2029 period.

Section 139B(4) of the Crown Entities Act 2004 requires Te Pūkenga to publish notice of the waiver online, including my reason for granting it. The waiver must also be included in Te Pūkenga's next annual report.

No such provision exists in the Crown Entities Act 2004 to waive the requirement for a Statement of Performance Expectations (SPE). As such, Te Pūkenga must publish an SPE for 2026 before the beginning of the upcoming financial year. I note that, given the disestablishment underway, the SPE Te Pūkenga produces for the 2026 financial year is likely to be a simplified document which may have adjusted performance measures compared with previous SPEs.

I look forward to receiving your draft SPE at least two months prior to the start of the 2026 financial year.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Penny Simmonds'.

Hon Penny Simmonds
Minister for Vocational Education

cc Gus Gilmore, Chief Executive, Te Pūkenga
Tim Fowler, Chief Executive, Tertiary Education Commission

Te Pūkenga Council Meeting

7. Resolution to exclude the public

It will be moved by the Acting Chair that the public be excluded from the remainder of the meeting. This resolution will be made in reliance on section 48(1) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) (noting Te Pūkenga Council is specified, in Schedule 2 of LGOIMA, as a body to which LGOIMA applies) and the particular interests protected by section 9 of the Official Information Act 1982 (OIA) which would be prejudiced by the holding of the relevant parts of the proceedings of the meeting in public.

The general subject of each matter to be considered while the public is excluded and the reason for passing the resolution in relation to each matter are as follows:

| Item | General subject of each matter to be considered | Section(s) |
|------------|--|--|
| 8. | Administration | |
| 8.1 | Minutes of the closed portion of the meeting held 29 August 2025 | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA |
| 8.2 | Ngā mahi hei Actions | Section 9(2)(g)(ii) OIA |
| 9. | Regular reporting | |
| 9.1 | Chief Executive's closed report | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 9.2 | Wellbeing and safety report | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 10. | Risk and compliance | |
| 10.1 | Draft Statement of Performance Expectations 2026 | Section 9(2)(b)(ii) OIA Section 9(2)(i) OIA |
| 10.2 | Winding up of subsidiary company | Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA |

| Item | General subject of each matter to be considered | Section(s) |
|------------|---|--|
| 11. | Transition and disestablishment | |
| 11.1 | Te Pūkenga successes, lessons, and opportunities for new entities | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 11.2 | Transition Plans | Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 11.3 | MIT Unitec Integration business case | Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 12. | Reports from and relating to Committees | |
| 12.1 | Report from closed portion of Te Poari Akoranga held 11 September 2025 | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA |
| 12.2 | Report from Wellbeing and Safety Committee meeting held 17 September 2025 | Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA |
| 13. | Inwards correspondence (confidential) | |
| 13.1 | Letter to Minister for Vocational Education | Section 9(2)(i) OIA |
| 15. | He take atu anō Any other business (confidential) | Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA |
| 16. | Confirmation of actions from this meeting | Section 9(2)(g)(ii) OIA |

The Acting Chair will also move that certain employees from Te Pūkenga, namely:

- Ziena Jalil
- James Smith

- Garth Gulley
- Clarke Raymond
- Kara Hiron
- Johnny Tramoundanas-Can
- Simon Casford
- Mikaela Young
- Kirsten Sargent
- Simon Bilton
- Deborah Young

be permitted to remain at the meeting, after the public has been excluded because of their specific knowledge in relation to the above items. This knowledge, which will be of assistance in relation to the matters above to be discussed, is relevant to those matters because they have assisted in the progression of such matters.

Interests

| Section | Interest |
|-------------------------|---|
| Section 9(2)(a) OIA | To protect the privacy of natural persons, including that of deceased natural persons. |
| Section 9(2)(b)(ii) OIA | To protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information. |
| Section 9(2)(g)(ii) OIA | To maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment. |
| Section 9(2)(h) OIA | To maintain legal professional privilege. |
| Section 9(2)(i) OIA | To enable a Minister of the Crown or any public service agency or organisation holding the information to carry out, without prejudice or disadvantage, commercial activities. |
| Section 9(2)(j) OIA | To enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations). |