Te Pūkenga Council 30 May 2025 ordinary meeting et le Pūkenga



Location: Kotahitanga Room, MITO, Level 3, 50 Customhouse Quay, Wellington

30 May 2025 01:00 PM - 04:00 PM

Age	nda T	opic	Presenter	Time	Page
<u>Karal</u>	<u>kia tima</u>	tanga			3
Open	agenda	а			
1.	Welco	ome/apologies/notices	Sue McCormack		
2.	Admi	nistration (open)	Sue McCormack	01:00 PM-01:05 PM	4
	2.1	Council membership and 2025 schedule of committees and workplan	1		4
	2.2	Register of interests			12
	2.3	Minutes (draft) of the meeting held 10 April 2025 (ordinary meeting)	!		14
3.	Chief	Executive's open report	Gus Gilmore	01:05 PM-01:10 PM	21
4.	Repo	rts from Committees			25
	4.1	Report from open portion of Te Poari Akoranga held 15 May 2025	Deborah Young	01:10 PM-01:15 PM	25
5.		spondence			
There	is no corr	espondence to report on the open portion of the	agenda		
6.	He ta	ke atu anō Any other business (open)		01:15 PM-01:20 PM	
7.	Reso	lution to exclude the public			33
Close	ed agen	da			
8.	Admi	nistration (closed)	Sue McCormack	01:20 PM-01:25 PM	36
	8.1	Minutes of the closed portion of the meeting held 10 April 2025			36
	8.2	Ngā mahi hei Actions			48

9.	Regula	ar reporting			49
	9.1	Chief Executive's report	Gus Gilmore	01:25 PM-02:25 PM	49
Break				02:25 PM-02:45 PM	
10.	Risk a	nd compliance			52
	10.1	Analysis of the Education and Training (Vocational Education and Training System) Amendment Bill	Ziena Jalil and Kara Hiron	02:45 PM-03:00 PM	52
	10.2	Treasury policy and standing delegations register	James Smith	03:00 PM-03:10 PM	57
11.	Repor	ts from and relating to Committees			141
	11.1	Report from closed portion of Finance, Risk and Audit Committee meeting held 30 April 2025	Jeremy Morley	03:10 PM-03:25 PM	141
	11.2	Report from closed portion of Te Poari Akoranga held 15 May 2025	Deborah Young	03:25 PM-03:30 PM	144
12.	Inward	ds correspondence (confidential)		03:30 PM-03:35 PM	146
	12.1	Letter from TEC Chief Executive 16 April 2025			146
	12.2	Letter from TEC Chief Executive 14 May 2025			152
13.	Outwa	ards correspondence (confidential)		03:35 PM-03:40 PM	154
	13.1	Letter to Gus Gilmore, Tilly McKay and Megan Potiki 28 March 2025			154
	13.2	Letter to Minister for Vocational Education 2 May 2025			155
	13.3	Letter to Chief Executive Tertiary Education Commission 26 May 2025			157
14.		ke atu anō Any other business dential)			
15.	Confir	mation of actions from this meeting	Rebecca Donne	03:40 PM-03:45 PM	
16.	Board	time		03:45 PM-04:00 PM	
Karaki	a whak	akapi			159
Next r	neeting	g date: 30 June 2025 (Auckland)			

Karakia timatanga

Tēnā tātou here are some useful phrases you can use to introduce opening karakia next time you are asked to lead it.

Māku e huaki te wānanga nei.

I'll open our shared space.

Kia huakina te wānanga nei ki te karakia.

May our shared space be opened with karakia.

Kāti anō kia karakia e manawa ora ai te wānanga nei.

It's only fitting that we begin with karakia so we may strengthen our shared space together.

Karakia tīmatangaOpening incantation

Whakarongo rā e Rongo
ki Te Pūkenga
te manawa nei
ki te rongo taketake,
te whiwhia, te rawea
te whiwhi-ā-nuku
whiwhi-ā-rangi
i takea mai i te kāhui o ngā ariki.
kia tūturu ka whakamau ai kia
tina,
Tīna! (everybody)
Hui e?
Tāiki e!

Listen o Rongo
to Te Pūkenga
offering gratitude
for the peace and harmony
that allows us to enjoy
he gifts of the earth
and the heavens
bequests of a higher order.
And bind it firmly,
firmly!
Do we all concur?
We concur!

When someone has led karakia to open a hui, it is seen as respectful for someone else to then thank them for carrying out that duty. Here are some mihi to the kaikarakia you can try next time.

Tēnā koe i tō karakia mai.

Thank you for delivering karakia.

Ka nui te mihi o te manawa ki a koe, i tō karakia mai.

With heartfelt gratitude, thank you for delivering karakia.

Kia waiho mā ēnei kupu e kawe atu te whakamiha ki a koe, i tō karakia mai. Nāu oti, e manawa ora nei te wānanga.

May these words convey my sincerest appreciation to you for delivering karakia. Because of you, our shared space is now strengthened.





Te Pūkenga Council member terms

Member	Start date	Current term ends	Appointed by
Sue McCormack (Acting Chair)	1 April 2023	31 March 2027	Minister of Education
Jeremy Morley	1 September 2022	31 August 2025	Minister of Education
Jordan Gush	4 October 2021	31 December 2025	Interim Learner Advisory Committee nomination
Heath Sawyer	4 October 2021	31 December 2025	Interim Staff Advisory Committee nomination
Dr Teorongonui Josie Keelan	2 November 2021	31 December 2025	Interim Māori Advisory Committee nomination
Sam Huggard	1 April 2020	31 March 2026	Minister of Education
Bill Moran	1 April 2023	31 March 2027	Minister of Education

APPROVED 10 October 2024 Updated 13 May 2025

Te Pükenga Annual Governance Work Plan 2025

					Financial Year 2025								
	Frequency	January	February	March	April	May	June	July	August	September	October	November	Decembe
ouncil	Bi-monthly		Thursday 13 February		Thursday 10 April	Friday 30 May	Monday 30 June	Friday 31 July	Friday 29 August	Friday 26 September	Friday 31 October		Thursday Decembe
Chief Executive's report	Bi-monthly		x		x	х	x	x	х	х	x		х
Wellbeing and Safety report	Bi-monthly		×		x	^	x	^	×	^	x		X
Te Tiriti monitoring	Quarterly				×								
Risk deep dives	4-monthly		Academic portfolio & quality		Te Tiriti risks				People risks		TBC		
Annual report	Annually												
Briefing to Incoming Minister	Triennially				Information								
Investment plan	Annually						х						
Pastoral code self-report	Annually						х						
EPI report	Annually								х				
Statement of performance expectations	Annually										Draft		Final
Any essential policies required in next 6-12 months	As required					Treasury policy & standing delegations register	expenditure						
Workshop	As required												
Finance Risk and Audit	Monthly		Friday 28 February	Friday 28 March	Wednesday 30 April	Friday 30 May	Monday 30 June	Friday 31 July	Friday 29 August	Friday 26 September	Friday 31 October	Friday 28 November	
Report from Chief Financial Officer	Monthly		х	х	x	х	х	х	X	x	х	х	
VET Future State update	Monthly		х	х	х	x	x	x	X	х	x	x	
Programme governance: Finance systems and DSR	Quarterly		х			х			X			х	
Risk report	Quarterly		х			x			х			х	
Property report	Quarterly		х			х			X			х	
Treasury report	Quarterly		х			x			x			х	
Contentious legal matters	Quarterly		х			х			х			х	
Annual report incl. financial statements, letter of representation, & going					Going concern								
concern assessment	Annually		2025 update		assessment	Approval							
Legislative compliance	Annually		х										
Delegations policy and register	As required			х									
Status of external audit recommendations	Quarterly					х			х			х	
							Domestic fees	5-year capital					
Financial approvals	As required						(TBC)	plans	Fraud questionnaire		Insurance		
Crown financial statements	Annually								& LOR				
Pre-year-end review of issues and assumptions	Annually								TBC				1
Risk management framework	As required												1
Other policy approvals	As required												
and the Make and				Monday 31			Wednesday					Friday 28	
Appointment and Remuneration	Six-monthly			March			25 June					November	
Subsidiary AGMs	Annually			х									
Appointments to Committees	As required			х			İ						
Chief Executive KPIs	Annually						х						İ
Chief Executive performance review	Six-monthly						х					х	
Subsidiary and trust appointments	As required												
Wellbeing and Safety	Quarterly			Thursday 27 March			Thursday 19 June			Friday 5 September		Wed 26 November	
Deep dives and continuous education	Quarterly		 	x			yune X	-		x		X	
Statements of commitment to wellbeing and safety	Annually	 	 				Х			X		Х	
2025 officer engagement plan	Annually	 	 	x			 					-	1
				х			v .						-
Pastoral code self report	Annually		-				X						1
Pastoral care policy (TBC)	Biennially						X						
Wellbeing and safety reporting	One-off						х						
										x		1	1
Wellbeing and safety policy Ākonga pastoral code framework (TBC)	Annually Biennially		-							×			_

APPROVED 10 October 2024 Updated 13 May 2025

Te Pükenga Annual Governance Work Plan 2025

		Financial Year 2025											
	Frequency	January	February	March	April	May	June	July	August	September	October	November	December
Te Poari Akoranga	Bi-monthly	Tue 28 Jan		Thursday 13 March		Thursday 15 May	Thursday 26 June			Thursday 11 September		Thursday 6 November	
Reports from local academic committees	Bi-monthly	x		х		X	х			х		x	
Reports from ngā ohu whakahaere	Bi-monthly	Х		х		X	х			x		x	
2025 workplan for Te Poari Akoranga and ngā ohu whakahaere	Annually	X											
Academic risk monitoring	Bi-monthly			х		x	X			x		x	
Pastoral code self-report	Annually						x						
Investment plan	Annually						x						
Unified Level 7+ programme final approvals	Annually						Bachelor of Nursing						
Te Poari Akoranga self-assessment for 2025	Annually											x	
2026 meeting dates and workplan (if required)	Annually											X	
Advisory Committees	Six-monthly			7-10 March	4 April				August dates TBC		October dates TBC		
Disestablishment update (for information)	As required			IKAC/ILAC	IMAC				All		All		
2025 workplan	Annually			IKAC/ILAC	IMAC								
Work-based learning options (for information)	One-off			IKAC/ILAC	IMAC								
Research function (for information)	One-off			IKAC									
Supporting kaimahi through change (for feedback)	As required			IKAC									
Input to legislative change (for feedback)	One-off			IKAC/ILAC	IMAC								
Investment plan (for information)	Annually								All				
Pastoral code self report (for information)	Annually								ILAC				
Learner success plans and disability action plans (for information)	One-off								ILAC				
Learner success Community of Practice (for information)	One-off								ILAC				
Seismic assessments for Te Pükenga marae and Māori hubs (TBC)	Annually								IMAC				
Lessons learnt from Te Pükenga (for feedback)	As required								All		All		
Statement of performance expectations (for feedback)	Annually										All		



2025 Schedule of Te Pūkenga Council and Committee meetings

As at 15 May 2025

Council

Month	Date	Day	Meeting	Activity	Venue
February	13	Thurs	Council	Ordinary meeting	MITO, Wellington
April	10	Thurs	Council	Ordinary meeting	Online
May	30	Friday	Council	Ordinary meeting	MITO, Wellington
June	30	Monday	Council	Ordinary meeting	MIT, Otara
July	31	Thurs	Council	Ordinary meeting	Ara, Christchurch
August	29	Friday	Council	Ordinary meeting	MITO, Wellington
September	26	Friday	Council	Ordinary meeting	MIT, Otara
October	31	Friday	Council	Ordinary meeting	Wintec, Hamilton
December	12	Friday	Council	Ordinary meeting	MIT, Otara



Committees

Finance, Risk and Audit Committee

Name	Role	Meeting dates	Venue
1. Jeremy Morley	Chair	Friday 28 February	Online
2. Bill Moran	Member	Friday 28 March	Online
3. Josie Keelan	Member	Wednesday 30 April	Online
4. Sam Huggard	Member	Friday 30 May	MITO, Wellington
5. Sue McCormack	Ex-officio member	Monday 30 June	MIT, Otara
6. John Brockies	Independent member	Thursday 31 July	Ara, Christchurch
		Friday 29 August	MITO, Wellington
		Friday 26 September	MIT, Otara
		Friday 31 October	Wintec, Hamilton
		Friday 28 November	MIT, Otara

Appointment and Remuneration Committee

Name	Role	Meeting dates	Venue
1. Bill Moran	Chair	Monday 31 March	Online
2. Sam Huggard	Member	Thursday 26 June	MITO, Wellington
3. Sue McCormack	Member	Friday 28 November	Online

Wellbeing and Safety Committee

Name	Role	Meeting dates	Venue
1. Sam Huggard	Chair	Thursday 27 March	Online
2. Josie Keelan	Member	Thursday 19 June (TBC)	Online
3. Heath Sawyer	Member	Friday 5 September	Online
4. Jordan Gush	Member	Wednesday 19 November	Online
5. Sue McCormack	Ex-officio member		



Advisory Committees

Advisory Committee Co-Chairs hui

Name	Role	Meeting dates	Venue
Sue McCormack	Council Acting Chair	Wednesday 5 March	Online
2. Gus Gilmore	Chief Executive	July (date TBC)	Online
3. Jordan Gush	ILAC Co-Chair	October (date TBC)	Online
4. Dahrian Watene	ILAC Co-Chair		
5. Heath Sawyer	IKAC Co-Chair		
6. Warwick Shillito	IKAC Co-Chair		
7. Josie Keelan	Komiti Māori Co-Chair		
8. Bentham Ohia	Komiti Māori Co-Chair		

Interim Learner Advisory Committee (ILAC)

Name	Role	Meeting dates	Venue
1. Jordan Gush	Co-Chair	Monday 10 March	Online
2. Dahrian Watene	Co-Chair	August (date TBC)	Online
3. Henry Geary	Member	October (date TBC)	Online
4. Nina Lee Griffith	Member		
5. Ihongaro	Member		



Interim Kaimahi Advisory Committee (IKAC)

Name	Role	Meeting dates	Venue
1. Heath Sawyer	Co-Chair	Friday 7 March	Online
2. Warwick Shillito	Co-Chair	Thursday 14 August	Online
3. Ali Bahmad	Member	October (date TBC)	Online
4. Andrea Armstrong	Member		
5. Ang Cooper	Member		
6. Barry Paterson	Member		
7. Craig Ludlow	Member		
8. Henry Ma'alo	Member		
9. Jessica Costall	Member		
10. Jody Takimoana	Member		
11. Keri Youngman	Member		
12. Linda Aumua	Member		
13. Mary-Liz Broadley	Member		
14. Ramari Raureti	Member		
15. Scott Casley	Member		

Interim Māori Advisory Committee

Na	me	Role	Meeting dates	Venue
1.	Teorongonui Josie Keelan	Co-Chair	Friday 4 April	Online
2.	Bentham Ohia	Co-Chair	Friday 1 August	Online
3.	Dahrian Watene	ILAC representative	October (date TBC)	Online
4.	Glenda Taituha-Toka	Member		



Te Poari Akoranga

Name Role		Meeting date	Venue
1. Kieran Hewitson	Co-Chair (Delegate for Chief Executive)	Tuesday 28 January	Online
2. Deborah Young	Co-Chair (Ako Excellence Director)	Thursday 13 March	Online
3. Antoinette Wood	Member of Transition Leadership Team	Thursday 15 May	Online
4. Fionna Moyer	Member (Co-Chair Te Ohu Whakahaere	Thursday 26 June	Online
	Academic Quality)	Thursday 11 September	Online
5. Leoni Drew	Member (Co-Chair Te Ohu Whakahaere Approvals)	Thursday 6 November	Online
6. Fiona Beals	Member (Rohe 3 business division Academic Committee Chair or Delegate)		
7. Henry Geary	Member (Learner nominated by Interim Learner Advisory Committee)		
8. Martin Carroll	Member (Rohe 1 business division Academic Committee Chair)		
9. Te Urikore Biddle	Member (Rohe 2 business division Academic Committee Chair)		
10. Vacant	Member (Te Ohu Whakahaere Rangahau, Research and Postgraduate)		
11. Scott Klenner	Member (Rohe 4 business division Academic Committee Chair)		
12. Linda Aumua	Member (Co-opted)		



Te Pūkenga Council Register of Interests

1 May 2025

Name	Interest	Nature of Interest
Sue McCormack Acting Chair	Canterbury Earthquakes Insurance Tribunal	Judicial Officer
	University of Canterbury	Past Chancellor
	Dress for Success	Honorary solicitor
Heath Sawyer Member	Te Pükenga staff member	Employee
Jordan Gush Member	Peseta Sam Lotu-liga, Executive Director Rohe 1 Te Pūkenga	Uncle
	Plumbers and Gasfitters Board	Mother is a member
Teorongonui Josie Keelan Member	Geelan University of Auckland Journal administrator reviewer	
Jeremy Morley Member	Wellington Free Ambulance	Contractor
Wellbei	Racing New Zealand	Chair and Director
	Warwick Trust	Settlor, Trustee, and Beneficiary
	Wellington Over 60s Cricket	Treasurer and Member
	Wellington Bridge Club Inc	Honorary Auditor
Sam Huggard New Zealand Educational Institute Member Te Riu Roa Employee		Employee
Bill Moran	WorkSafe NZ	Deputy Chair
Member	Chamber Music at the World's Edge Foundation USA	Chair
	Chamber Music at the World's Edge Foundation NZ	Chair

Name	Interest	Nature of Interest
	At the World's Edge Music Foundation UK	Trustee
	Parliamentary Education Trust	Trustee
	Iti Kōpara Charitable Trust	Trustee
	Hoops and Life Awhi Trust	Trustee
	New Zealand Qualifications Authority	Deputy Chair
	Pioneer Energy	Director
	Pioneer Energy Renewables GP	Director
	Pioneer Energy Group GP	Director
	TAB New Zealand	Director
	Queenstown Lakes District Council Audit, Finance and Risk Committee	Independent Member

Te Pūkenga

Minutes for Te Pükenga Council 10 April 2025 ordinary meeting

10/04/2025 | 09:00 AM - Auckland, Wellington New Zealand Standard Time Microsoft Teams

Attendees (7)

Jeremy Morley; Jordan Gush; Teorongonui Josie Keelan; Heath Sawyer; William Moran; Sue McCormack; Sam Huggard

In attendance:

Gus Gilmore (Chief Executive), Rebecca Donne (Governance Director, minutes), Ziena Jalil (Deputy Chief Executive), Garth Gulley (Wellbeing and Safety Director, item 9.2), Clarke Raymond (Director Strategy and Performance, item 10.2), Kieran Hewitson (Te Poari Akoranga Co-Chair, item 11.5).

Karakia timatanga

The meeting started at 9.02am with karakia delivered by the Governance Director.

Open agenda

1. Welcome/apologies/notices

The Acting Chair of Te Pūkenga Council acknowledged the departure of Tagaloatele Professor Peggy Fairbairn-Dunlop from the Council on 31 March 2025.

2. Administration (open)

2.1 Council membership and 2025 schedule of committees and workplan

The Council noted the membership terms, 2025 workplan and schedule of meetings for 2025, and that there is a proposal in the closed section about changes to Council meetings for the rest of the year.

The Council noted that the workplan is subject to change as developments arise during the year.

2.2 Register of interests

The Chair reminded members to declare any agenda items where a conflict arises between their role as a member of Te Pūkenga Council and any private or other external interest they may have, and to stand aside from decision making in respect of that item.

2.3 Minutes (draft) of the meeting held 13 February 2025 (ordinary meeting)

There were no matters arising from the open minutes.

RESOLVED (S. McCormack/B. Moran)

That the Council approve the minutes of Te Pūkenga Council open meeting held on 13 February 2025 as a true and correct record.

CARRIED

3. Chief Executive's open report

RESOLVED (S. McCormack/S. Huggard)

That Te Pūkenga Council:

- 1. Receive the report titled 'Chief Executive's Report to Council Open Session'.
- 2. Note the update on current issues, key achievements and highlights arising during the reporting period.

CARRIED

4. Reports from Committees

4.1 Report from open portion of Finance, Risk and Audit Committee meeting held 28 February 2025

The Council noted that there was nothing of substance addressed in the open session of the March meeting of the Finance, Risk and Audit Committee.

RESOLVED (J. Morley/S. Huggard)

That Te Pūkenga Council:

- Receive the verbal and written report from the open portion of Finance, Risk and Audit Committee meeting held 28 February 2025.
- 2. Approve that the following members of staff be added to the current authorised bank signatories:
 - Eric Sinclair (Finance Director, NMIT)
 - Rachel Simmers (Chief Financial Officer, BCITO)
 - Murray Newman (General Manager Corporate Services, Competenz)
 - Kelvin Wong (General Manager Corporate Services, Connexis)
 - Russell Dive (General Manager Corporate Services, HITO/MITO)

DRAFT Open minutes for Te Pūkenga Council ordinary meeting 10 April 2025 | 2

- Raman Singh (Finance Manager, Careerforce/ServiceIQ)
- Ziena Jalil (Deputy Chief Executive).
- Remove Phil O'Callaghan (previous Interim Chief Financial Officer) and Jonathan Cooke (Strategic Finance Director) as bank signatories immediately.

CARRIED

4.2 Report from open portion of Te Poari Akoranga held 13 March 2025

The Council noted that:

- The main work of Te Poari Akoranga now is overseeing sub-committees and reports coming in from business divisions.
- Not all business divisions are providing regular reports, but the Co-Chairs are following up to ensure
 that Te Poari Akoranga has appropriate oversight of what is being done at business divisions in
 respect of academic approvals.
- There is now more work being done at business divisions in terms of programme development, but Te
 Poari Akoranga still has responsibility for unified programmes.

The Council discussed the strategy and progress on micro-credentials and noted that:

- Micro-credentials are useful for upskilling and universities are starting to offer these more.
- NZQA will approve micro-credentials but the TEC is reluctant to fund these, they cannot be marketed
 to international students as they will not quality for a visa, and domestic learners will not be able to
 access student loans or allowances.
- Funding is an impediment to progressing more micro-credentials however high-profile microcredentials with Apple etc are funded by those organisations, and micro-credentials in work-based learning are funded by the employer.
- The Apple micro-credentials are being transitioned to Open Polytech.

RESOLVED (T.J. Keelan/H. Sawyer)

That Te Pūkenga Council:

- 1. Receives the report titled '13 March 2025 Te Poari Akoranga hui open portion.'
- Notes that Te Poari Akoranga received the report titled 'Te Ohu Whakahaere Academic Quality hui 19
 February 2025 open'; and
- 3. Notes that Te Poari Akoranga received reports and noted approvals from the following Local Academic Committees:
 - Ara Institute of Canterbury
 - Toi Ohomai
 - MITO
 - NorthTec
 - Competenz

- Wintec
- WITT
- Primary ITO.
- 4. Notes that Te Poari Akoranga received a Local Academic Committee report from ServiceIQ where no approvals were made.

CARRIED

5. Correspondence

There is no correspondence to note on the open portion of the agenda.

6. He take atu ano | Any other business (open)

No other business was raised.

7. Resolution to exclude the public

RESOLVED (S. McCormack/J. Morley)

That the public be excluded from the remainder of the meeting. This resolution will be made in reliance on section 48(1) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) (noting Te Pūkenga Council is specified, in Schedule 2 of LGOIMA, as a body to which LGOIMA applies) and the particular interests protected by section 9 of the Official Information Act 1982 (OIA) which would be prejudiced by the holding of the relevant parts of the proceedings of the meeting in public. The general subject of each matter to be considered while the public is excluded and the reason for passing the resolution in relation to each matter are as per the agenda.

Item	General subject of each matter to be considered	Section(s)
8.	Administration	
8.1	Minutes of the closed portion of the meeting held 13 February 2025	Section 9(2)(g)(ii) OIA
8.2	Minutes of the extraordinary e-meeting held 31 March 2025	Section 9(2)(g)(ii) OIA
8.3	Ngã mahi hei Actions	Section 9(2)(g)(ii) OIA
9.	Regular reporting	
9.1	Chief Executive's closed report	Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA

DRAFT Open minutes for Te Pūkenga Council ordinary meeting 10 April 2025 | 4

Item	General subject of each matter to be considered	Section(s)
9.2	Wellbeing and safety report	Section 9(2)(g)(ii) OIA
10.	Risk and compliance	
10.1	Update to Te Tiriti o Waitangi 2024 risk deep dive	Section 9(2)(g)(ii) OIA
10.2	2024 Draft Annual Report	Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA
11.	Reports from and relating to Committees	
11.1	Report from closed portion of Finance, Risk and Audit Committee meeting held 28 February 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
11.2	Report from Finance, Risk and Audit Committee meeting held 28 March 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
11.3	Report from Interim Kaimahi Advisory Committee held 7 March 2025	Section 9(2)(g)(ii) OIA
11.4	Report from Interim Learner Advisory Committee meeting held 10 March 2025	Section 9(2)(g)(ii) OIA
11.5	Report from closed portion of Te Poari Akoranga held 13 March 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA
11.6	Report from Wellbeing and Safety Committee meeting held 27 March 2025	Section 9(2)(g)(ii) OIA
11.7	Report from Appointment and Remuneration Committee meeting held 31 March 2025	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA
11.8	Report from Interim Māori Advisory Committee meeting held 4 April 2025	Section 9(2)(g)(ii) OIA
12.	Inwards correspondence (confidential)	
12.1	Letter from the Public Services Commissioner – Crown Entity Chairs Reference Group, 28 February 2025	Section 9(2)(g)(ii) OIA

Item	General subject of each matter to be considered	Section(s)
12.2	Letter from TEC Chief Executive, 28 February 2025	Section 9(2)(a) OIA
		Section 9(2)(g)(ii) OIA
13.	Outwards correspondence (confidential)	
13.1	Letter to the Public Service Commissioner, 12 March 2025	Section 9(2)(g)(ii) OIA
13.2	Letter to Tertiary Education Commission, 3 April 2025	Section 9(2)(g)(ii) OIA
13.3	Letter to Tertiary Education Commission, 4 April 2025	Section 9(2)(b)(ii) OIA
		Section 9(2)(i) OIA
14.	He take atu anō Any other business	Section 9(2)(a) OIA
		Section 9(2)(b)(ii) OIA
		Section 9(2)(g)(ii) OIA
		Section 9(2)(h) OIA
		Section 9(2)(i) OIA
		Section 9(2)(j) OIA
15.	Confirmation of actions from this meeting	Section 9(2)(g)(ii) OIA
16.	Board time	Section 9(2)(g)(ii) OIA

Interests

Section	Interest	
Section 9(2)(a) OIA	To protect the privacy of natural persons, including that of deceased natural persons.	
Section 9(2)(b)(ii) OIA	To protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information.	
Section 9(2)(g)(ii) OIA	To maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment.	
Section 9(2)(h) OIA	OIA To maintain legal professional privilege.	
Section 9(2)(i) OIA	To enable a Minister of the Crown or any public service agency or organisation holding the information to carry out, without prejudice or disadvantage, commercial activities.	
Section 9(2)(j) OIA	To enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).	

And that certain employees from Te Pūkenga be permitted to remain at the meeting, namely

- Ziena Jalil
- James Smith
- Garth Gulley
- Clarke Raymond
- Kieran Hewitson

be permitted to remain at the meeting after the public has been excluded because of their specific knowledge in relation to the above items. This knowledge, which will be of assistance in relation to the matters above to be discussed, is relevant to those matters because they have assisted in the progression of such matters.

CARRIED

The meeting closed at 12.23pm.





30 May 2025

Report to Te Pūkenga Council	
Title Chief Executive's report to Council – open session	
Provided by Gus Gilmore, Tumuaki Chief Executive	
For Information	
Classification Unclassified	
Endorsement (if any)	N/A

Recommended resolutions

It is recommended that Te Pūkenga Council (the Council):

1.	1. Receive the report titled 'Chief Executive's report to Council – open session'.	
2.	Note the update on current issues, key achievement and highlights arising during the reporting period.	

Kōrero Whakapōpoto | Executive Summary

- 1. Te Pūkenga business divisions have maintained increased enrolments for domestic and international learners at a network level.
- Considerable work is underway to support business divisions to achieve financial viability and transition to future entities. This has implications for our programmes, property and people. New guidance through the Education and Training Amendment Bill and Budget decisions is being reviewed and applied to existing workplans as appropriate.

Ngā mahi matua i te wā o te pūrongo | Key activity during reporting period

Stakeholder engagement

Te Pükenga meeting with TEC

3. On 12 May, Te Pūkenga Acting Chair, Executive Leadership Team (ELT) and all business division leads attended a series of hui with the Tertiary Education Commission (TEC) and the Minister for Vocational Education Penny Simmonds (the Minister). Our respective ELTs met first to discuss several operational matters, including expected Government milestones, high-level timeframes for the remainder of the year and roles and responsibilities pertaining to transition to new entities and disestablishment.



30 May 2025

- 4. Business division leads subsequently joined the session to hear from the TEC and the Minister about their expectations and priorities of divisions during 2025 to support transition and establishment from 1 January 2026. The message was focused on ensuring divisions continue to prioritise financial improvement plans and compliance matters. It was noted that transition out of Te Pūkenga is contingent on divisions achieving financial viability.
- 5. We also met at TEC on Budget Day to receive a briefing from the Minister on Budget 2025 implications for the sector. The change in funding rates will have implications, particularly for our WBL divisions. Key highlights for the sector:
 - \$111.4 million for enrolment increases in 2025 and 2026
 - 3% tuition subsidy increase for targeted priority provision at Levels 1–10 on the New Zealand Qualifications and Credentials Framework (NZQCF) from 1 January 2026
 - 1.75% tuition subsidy increase for targeted priority provision at Levels 7–10 on the NZQCF from
 1 January 2026
 - Funding for the Student Loan Scheme to enable providers to increase fees by up to 6% in 2026
 - Funding to support the continuity of standards-setting functions during the transition from Workforce Development Councils (WDCs) to the new Industry Skills Boards (ISBs)
 - Reprioritisation of funding within Vote Tertiary Education.

Media

- 6. Media continue to be interested in Te Pūkenga business divisions with several consultations receiving media attention following the release of change proposals, public comments from some regional Mayors and Tertiary Education Union releases.
- 7. Following the Minister's announcement on the future of work-based learning on 24 April, industry stakeholders have generally been supportive of the proposed changes and the move to Industry Skills Boards (ISBs). While media reports show the IT and Digital sector feel sidelined in the proposal, major industries including the Motor Trade Association, electricians, primary industries, and the building and plumbing sector have released supportive media releases in various trade publications.
- 1. Networks continue to promote positive initiatives, including the increase of international enrolments from China, the development of online courses and micro-credentials, and a celebration of 30 years of training mental health and addiction nurses.

Financial performance

Enrolments

As at 16 May 2025, enrolments were up 3% overall compared with the same period in 2024.
 Domestic EFTS are up 2%, and international EFTS are up 11%. While international numbers have been up year-to-date, our semester two applications are lower than in the previous year and visa approval rates for key markets continue to be concerningly low.

Te Pūkenga report – 'Chief Execuitve's Report – Open Session', May 2025

Page 2 of 4



30 May 2025

3. Work-based learning (WBL) sign-ups are down 9% year to date in what is a slow economic environment. WBL business divisions are working on mitigating strategies to support their budget positions.

Table one: ITP enrolments

Enrolment type (EFTS)	2025 budget year end	2025 YTD	2024 YTD	YTD % variance
Domestic	56,557	45,217	44,306	2%
International	6,937	5,152	4,656	11%
Total	63,494	50,369	48,962	3%

Progressing disestablishment and transition

Introduction of the Education and Training Amendment Bill

- On 20 May 2025, the House held the first reading of the <u>Education and Training (Vocational</u>
 <u>Education and Training System) Amendment Bill</u>, introduced by Hon Penny Simmonds, Minister for Vocational Education. The Bill seeks to amend the Education and Training Act 2020 to restructure the vocational education and training (VET) system.
- 5. Key points from the debate:
 - The Minister outlined the Bill's intent to improve responsiveness to employers, support regional needs, and address performance issues in Te Pūkenga.
 - The Bill proposes disestablishing Te Pūkenga and redistributing most WDC functions to Industry Skills Boards to be established from 1 January 2026, and a stronger role for regional standalone Institutes of Technology and Polytechnics.
 - Government MPs argued the current model has failed to deliver for learners and industry, while
 opposition parties raised concerns about the speed and rationale behind dismantling Te
 Pūkenga, citing risks to learners and staff.
 - The Bill was referred to the Education and Workforce Committee, with submissions now open and a report-back date set for 21 September 2025.
 - The Education and Workforce Committee has called for submissions by 18 June 2025.
- 6. We are reviewing the Bill and will consider the implications on business divisions for transition out of Te Pūkenga and the implications on the residual Te Pūkenga operations in 2026.

VET Future State programme

7. The programme team continues to work closely with ITP business divisions to help improve their financial position. Most of the ITP business divisions are undertaking staffing change proposals. This is expected to continue throughout the remainder of the year.

Te Pūkenga report – 'Chief Execuitve's Report – Open Session', May 2025



30 May 2025

- 8. The programme has now established the WBL transition workstream following decisions by the Government on the future structure of work-based learning and the introduction of the Education and Training Amendment Bill. This workstream will support WBL business divisions to consider and develop their transition plans and their transition out of Te Pūkenga and into an ISB.
- 9. The ITP transition workstream continues to prepare transition guidance for ITP business divisions that may be confirmed by the Government to be established from 1 January 2026.



30 May 2025

Report to Te Pūkenga Council	
Title	15 May 2025 Te Poari Akoranga hui open portion
Provided by Deborah Young and Kieran Hewitson, co-chairs Te Poari Akoranga	
Author Haley Passmore, Governance Advisor	
For Information	
Classification Unclassified	
Endorsement (if any)	NA

Recommended resolutions

It is recommended that Te Pūkenga Council:

Level 1-6 unified programmes. Sub-delegation to Local Academic Committees to approve new (non-unified) programmes to be delivered by their business division. Revised Terms of Reference for Te Ohu Whakahaere Approvals to reflect the change in its delegations. Notes that Te Poari Akoranga received reports and noted approvals from the followin Local Academic Committees: Whitireia and WelTec Toi Ohomai Otago Polytechnic Eastern Institute of Technology Competenz Open Polytechnic Ara ServicelQ NorthTec Wintec Witt			
Sub-delegation to Te Ohu Whakahaere Approvals to approve Type 2 changes Level 1-6 unified programmes. Sub-delegation to Local Academic Committees to approve new (non-unified) programmes to be delivered by their business division. Revised Terms of Reference for Te Ohu Whakahaere Approvals to reflect the change in its delegations. Notes that Te Poari Akoranga received reports and noted approvals from the followin Local Academic Committees: Whitireia and WelTec Toi Ohomai Otago Polytechnic Eastern Institute of Technology Competenz Open Polytechnic Ara ServicelQ NorthTec Wintec Witt	1.	Receives the report titled '15 May 2025 Te Poari Akoranga hui open portion.'	
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Otago Polytechnic Eastern Institute of Technology Competenz Open Polytechnic Ara ServiceIQ NorthTec Wintec WiTT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Whitireia and WelTec	
Eastern Institute of Technology Competenz Open Polytechnic Ara ServiceIQ NorthTec Wintec WiTT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Toi Ohomai	
 Competenz Open Polytechnic Ara ServicelQ NorthTec Wintec WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Otago Polytechnic	
Open Polytechnic Ara ServiceIQ NorthTec Wintec WiTT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Eastern Institute of Technology	
 Ara ServiceIQ NorthTec Wintec WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai	3.	Competenz	
ServiceIQ NorthTec Wintec WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Open Polytechnic	
 NorthTec Wintec WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai 		Ara	
Wintec WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		ServiceIQ	
WITT Notes that Te Poari Akoranga received Local Academic Committee reports from Tai **Table 1.** **Table 2.** **Table		NorthTec	
Notes that Te Poari Akoranga received Local Academic Committee reports from Tai		Wintec	
Δ		• WITT	
Toutill Tolytechnic, Triniary 110, and Will ownere no approvais were made.	4.	Notes that Te Poari Akoranga received Local Academic Committee reports from Tai Poutini Polytechnic, Primary ITO, and MITO where no approvals were made.	

Te Pūkenga report from Te Poari Akoranga 15 May 2025 open portion



30 May 2025

Te tāhuhu kōrero | Background

1. Te Poari Akoranga (Te Poari) met on 15 May 2025 in a Microsoft Teams online meeting. Te Poari received apologies from Antoinette Wood, Te Urikore Biddle, and Martin Carroll. Te Poari considered the following agenda items in the open portion of its meeting:

Ngā ohu whakahaere o Te Poari Akoranga (open reports)

- 2. Te Poari received reports from the following Te Ohu Whakahaere:
 - Te Ohu Whakahaere Approvals hui 30 April 2025 open'; and
 - 'Te Ohu Whakahaere Academic Quality hui 8 May 2025 open.

Delegation of approvals

- 3. Te Poari received the report titled 'Delegation of approvals' and approved:
 - Sub-delegation from Te Poari Akoranga to Te Ohu Whakahaere Approvals to approve Type 2 changes to Level 1-6 unified programmes.
 - Sub-delegation to Local Academic Committees to approve new (non-unified) programmes delivered by their business division
 - Revised Terms of Reference for Te Ohu Whakahaere Approvals to reflect the change in its delegations.
- 4. Te Poari noted that Te Ohu Whakahaere Approvals will still endorse Type 2 changes to Level 7 and above unified programmes, as Te Poari Akoranga has reserved approval of changes to any Level 7 and above unified programmes.

Local Academic Committees

- 5. Te Poari received Local Academic Committee reports from Tai Poutini Polytechnic, Primary ITO, and MITO where no approvals were made.
- 6. Te Poari received reports and noted the following approvals from Local Academic Committees:

Whitireia and WelTec

7. Te Poari received Whitireia and WelTec Academic Committee reports for 20 February 2025 and 17 April 2025 and noted that it approved:

Type 1 changes

- PR5006 Bachelor of Information Technology
- NZ2660 NZ Certificate in Plumbing, Gasfitting and Drainlaying (Level 3)
- PR4862 Postgraduate Certificate in Specialty Care
- HS8722 Extended Care Paramedicine 1
- PR4624 Bachelor of Nursing

Te Pūkenga report from Te Poari Akoranga 15 May 2025 open portion

Page 2 of 8



30 May 2025

- NZ2491 NZ Diploma in Veterinary Nursing (Level 6)
- PR4851 Bachelor of Health Science (Paramedic)
- PR4801 Postgraduate Certificate in Primary Healthcare Specialty Nursing
- NZ2992 NZ Certificate in Health and Wellbeing (Social and Community Services) (Level 4)
- NZ4373 New Zealand Certificate in Skills for Learning and Working for Supported Learners (Level 1)
- PR4997 Bachelor of Social Work.

Type 2 changes

• HV4448 Bachelor of Engineering

Toi Ohomai

- 8. Te Poari received Toi Ohomai Academic Committee Summary Report, 2 April 2025 Open and noted that it approved:
 - Susan Sloan Nursing Scholarship Award
 - Top Student Award and Prize, NZ Diploma in Architectural Technology Level 6
 - 146 Graduates
 - Academic Committee Terms of Reference 2025
 - Learning and Quality Standards Committee Terms of Reference 2025
 - New Permanent Delivery Site Tong House, Whakatane.

Otago Polytechnic

9. Te Poari received Otago Polytechnic Academic Committee Summary Reports, 10 December 2024 and 11 February 2025 and noted that it approved:

Type 1 changes

- OT5025 Bachelor of Social Services separating one 30 credit course into 2 x 15 credit courses, updating co-requisites and pre-requisites.
- NZ3445 New Zealand Diploma in Beauty Therapy (Level 5) minor changes to assessments.
- NZ2420 New Zealand Diploma in Construction (Level 6) (Construction Management) (Quantity Surveying) - update assessment activity, weighting, LO assignment, grading scheme and completion requirements for several courses.
- OT5128 Bachelor of Construction (Quantity Surveying) (Site Management) update assessment activity, weighting, LO assignment, grading scheme and completion requirements for several courses.



30 May 2025

- NZ2649 New Zealand Diploma in Photography (Level 6) Move from version 1 to version 2 of the qualification, updated programme aim, updated transition arrangements, updated course summaries.
- NZ2220 New Zealand Certificate in Agriculture (Farming Systems) (Level 3) updates to course names, credit values.
- OT5177 Graduate Diploma in Conflict Resolution changes to assessment
- Updates to OTCont schedule adding unit standards for work-based off-job training in Electrical Engineering.
- NZ2162 New Zealand Diploma in Engineering (Level 6) changes to NZDE National Curriculum Document V7.1, approved by NZQA in September 2024 to align the Engineering NZ Technician Attributes with the updated Dublin Accord.
- NZ2896 New Zealand Certificate in Bicycle Servicing (Level 3) changes to assessments includes title changes and completion requirements.
- NZ2897 New Zealand Certificate in Bicycle Mechanics (Level 4) changes to assessments includes title changes and completion requirements.

Changes to Te Pūkenga unified programmes

- NZ2459 New Zealand Diploma in Business (Level 5) noting assessment and other regulation changes, approved by the National Programme Committee and by the Lead Provider's Academic Committee at Ara.
- NZ2660 New Zealand Certificate in Plumbing, Gasfitting and Drainlaying (Pre-Apprenticeship)
 (Level 3) Type 1 changes notified by Wintec (programme owner) to update unit standard version numbers and adjust data requirements such as level, credits and titles.
- NZ3563 New Zealand Certificate in Exercise (Level 4) changes to align programme document
 with Version 2 of qualification. Update to strategic purpose statement and graduate profile,
 changes to course content and minor changes to wording of learning outcomes (all confirmed as
 Type 1 changes by NZQA)
- TP4775 Bachelor of Accounting changes to resit, resubmission and reassessment requirements for the level 5 courses owned by the NZDipBus programme. Changes approved by the National Programme Committee and by the Lead Provider's Academic Committee at Wintec.

Other matters

• Twenty-two (22) Certificate of Proficiency enrolments.

Eastern Institute of Technology

10. Te Poari received Eastern Institute of Technology Academic Committee Summary Report, 17 March 2025 – Open and noted that it approved:

Te Pūkenga report from Te Poari Akoranga 15 May 2025 open portion



30 May 2025

- the appointment of Dr Clive Cornford, degree monitor for the EIT postgraduate suite of Wine & Business Innovation degree programmes
- the appointment of Bronwyn Bradley, degree monitor for the EIT Bachelor of Creative Practice degree programmes.

Competenz

- 11. Te Poari received Competenz Academic Committee Summary Reports, March 2025 and April 2025 and noted that it approved the following programmes/courses to be submitted to NZQA:
 - WHS L3 and L4 Type 1
 - Print L4, Type 1
 - NZTI extension to subcontract arrangement addition of LCP
 - MC in Forestry Operations Log Scaling
 - Forestry Operations: Log Scaling (Micro-credential)
 - Workplace Health and Safety T1 Applications L3 and L4
 - NZA in Print, L4 T1
 - Fire Protection: 4x T1 programme change documents
 - New POS for Mechanical Engineering Level 3.

Open Polytechnic

- 12. Te Poari received Open Polytechnic Academic Committee Summary Reports, 6 December 2024, 31 January 2025 and 7 March 2025 and noted that it approved:
 - closure of legacy programmes and courses for the New Zealand Certificate in Real Estate
 (Salesperson) (Level 4) and New Zealand Certificate in Business (Administration and Technology)
 (Level 3)
 - changes to the legacy programme of study for the New Zealand Diploma in Legal Executive Studies (Level 6)
 - updates to the programme documentation for the legacy programmes, Graduate Diploma in Human Resource Management and the Graduate Diploma in Strategic Management.
 - the content and structure of two proposed Micro-credentials Mathematics for Engineering, and Mathematics for Engineering to be submitted to Waihanga Ara Rau Workforce Development Council
 - closure of legacy programme and courses for the New Zealand Diploma in Business (Level 5)
 with strands, and the New Zealand Certificate in Early Childhood Education and Care (Level 3)
 - changes to the programme of study for Te Pōkaitahi Reo (Reo Rua) (Te Kaupae 1) to meet version 2 of the qualification

Te Pūkenga report from Te Poari Akoranga 15 May 2025 open portion



30 May 2025

- updates to the Credit Recognition Schedule
- closure of legacy programme and courses for the Bachelor of Arts (with majors) and the Bachelor of Applied Science (Information and Library Studies major)
- changes to the programme of study for the Real Estate Continuing Professional Development
- appointment of Lisa Turnball to the Environment Stakeholder Advisory Group
- appointment of Laura Marshall to the Library and Information Stakeholder Advisory Group
- appointment of Hazel Neser to the Funeral Directing Stakeholder Advisory Group

Ara

13. Te Poari received the Ara Academic Committee Summary Report, 3 April 2025 and noted that it approved the Portfolio and Assurance Programme Change Report.

ServiceIQ

- 14. Te Poari received ServicelQ Academic Committee reports, 10 March 2025 and 1 April 2025 and noted that it approved:
 - assessment development priorities
 - recommendations and next steps from the submitted papers regarding Schools reporting of unit standards and dealing with expired assessments.
 - extending contracts for current Contracted Assessors until June 2026.
- 15. Te Poari also noted that ServiceIQ:
 - requested a review of the complaints process and policy to ensure clarity to employers, trainees and staff; and
 - suggested amending the frequency of the Academic Committee Meetings to be held every two
 months instead of monthly, supplemented by intersessional meetings as required, pending
 approval from SLT.

NorthTec

- 16. Te Poari received NorthTec Academic Committee reports, 13 March 2025 and 10 April 2025 and noted that it approved:
 - changes to the Academic Quality Assurance Committee Terms of Reference
 - Academic Committee Delegations
 - granting of the awards outlined in the Awards Report
 - changes to the Academic Committee Terms of Reference
 - granting of the awards outlined in the Awards Report.



30 May 2025

- 17. Te Poari also noted that NorthTec ratified:
 - Type 1 programme changes to NZ Certificate in Study and Employment Pathways (Level 4): Add course: 4108 – Wellness and Human Development to Social Services Pathway
 - New temporary teaching site at Te Iwi o Te Roroa (Waipoua Forest Visitors Centre), 1 Waipoua River Road, RD6, Waipoua Forest for the delivery of NZ Certificate in Forest Industry Foundation Skills (Level 2)

Wintec

- 18. Te Poari received the Wintec Academic Committee report, April 2025 and noted that it approved the adoption of Te Kawa Maiorooro as its regulatory framework post-Te Pūkenga disestablishment in the event it becomes a standalone tertiary education organisation and the following Type 2 changes to Wintec legacy programmes:
 - New Zealand Certificate in Horticulture (Level 3)
 - New Zealand Certificate in Horticulture Services (Level 4)

Western Institute of Technology at Taranaki (WITT)

- 19. Te Poari received WITT's Academic Committee reports, 26 February 2025 and 30 April 2025 and noted that it approved:
 - The minimum expected number of research outputs by programme for 2025
 - NZQA 2022 Targeted Evaluation Action Plan closure of item 4
 - Certificate Graduands (including micro-credentials and training schemes) 180 approved
 - Diploma Graduands 2 approved
 - National Programme Committee report on New Zealand Certificate in Pest Operations (Level 3).

Contractual compliance

- that a further update on the delivery with LearnerMe be provided in the third quarter of 2025
- that the Academic Committee recommends assigning responsibility for managing the Red Cross subcontract to a single designated Director/lead
- that WITT has representation on the review panel for the national review of the first aid unit standards due to be held in May 2025
- that evidence of moderation with Wood Training is provided to the school and assurance provided to the Academic Committee that this is occurring
- that contractual compliance oversight of subcontracted delivery is added to the Terms of Reference for Teaching and Learning Committees.

Ratifications

• Ratified Special Approval of Graduands – 5 approved.

Te Pūkenga report from Te Poari Akoranga 15 May 2025 open portion

Page 7 of 8



30 May 2025

• Ratified eVote approval of Academic Statute 2025

Other matters

20. Te Poari noted that Nita Hutchinson has resigned from her role at WITT and that this will be her last meeting. Nita was thanked for her contribution to Te Poari Akoranga.

Ngā tāpiritanga | Appendices

Appendix 1: Te Poari Akoranga 15 May 2025 hui – open section



Te Pūkenga Council Meeting

7. Resolution to exclude the public

It will be moved by the Acting Chair that the public be excluded from the remainder of the meeting. This resolution will be made in reliance on section 48(1) of the Local Government Official Information and Meetings Act 1987 (LGOIMA) (noting Te Pūkenga Council is specified, in Schedule 2 of LGOIMA, as a body to which LGOIMA applies) and the particular interests protected by section 9 of the Official Information Act 1982 (OIA) which would be prejudiced by the holding of the relevant parts of the proceedings of the meeting in public.

The general subject of each matter to be considered while the public is excluded and the reason for passing the resolution in relation to each matter are as follows:

Item	General subject of each matter to be considered	Section(s)	
8.	Administration		
8.1.	Minutes of the closed portion of the meeting held 10 April 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA	
8.2.	Ngā mahi hei Actions	Section 9(2)(g)(ii) OIA	
9.	Regular reporting		
9.1.	Chief Executive's closed report	Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA	
10.	Risk and compliance		
10.1.	Analysis of the Education and Training (Vocational Education and Training System) Amendment Bill	Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA	
10.2.	Treasury Policy and Standing Delegations Register	Section 9(2)(g)(ii) OIA Section 9(2)(i) OIA	

Item	General subject of each matter to be considered	Section(s)	
11.	Reports from and relating to Committees		
11.1.	Report from closed portion of Finance, Risk and Audit Committee meeting held 30 April 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA	
11.2.	Report from closed portion of Te Poari Akoranga held 15 May 2025	Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA	
12.	Inwards correspondence (confidential)		
12.1	Letter from TEC Chief Executive, 16 April 2025	Section 9(2)(g)(ii) OIA	
12.2	Letter from TEC Chief Executive, 14 May 2025	Section 9(2)(g)(ii) OIA Section 9(2)(j) OIA	
13.	Outwards correspondence (confidential)		
13.1	Letter to Gus Gilmore, Tilly McKay and Megan Potiki, 28 March 2025	Section 9(2)(g)(ii) OIA	
13.2	Letter to Minister for Vocational Education, 2 May 2025	Section 9(2)(g)(ii) OIA	
13.3	Letter to TEC Chief Executive, 26 May 2025	Section 9(2)(g)(ii) OIA Section 9(2)(j) OIA	
14.	He take atu anō Any other business	Section 9(2)(a) OIA Section 9(2)(b)(ii) OIA Section 9(2)(g)(ii) OIA Section 9(2)(h) OIA Section 9(2)(i) OIA Section 9(2)(j) OIA	
15.	Confirmation of actions from this meeting	Section 9(2)(g)(ii) OIA	

Item	General subject of each matter to be considered	Section(s)
16.	Board time	Section 9(2)(g)(ii) OIA

The Acting Chair will also move that certain employees from Te Pūkenga, namely:

- Ziena Jalil
- James Smith
- Kara Hiron
- Deborah Young

be permitted to remain at the meeting, after the public has been excluded because of their specific knowledge in relation to the above items. This knowledge, which will be of assistance in relation to the matters above to be discussed, is relevant to those matters because they have assisted in the progression of such matters.

Interests

Section	Interest
Section 9(2)(a) OIA	To protect the privacy of natural persons, including that of deceased natural persons.
Section 9(2)(b)(ii) OIA	To protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information.
Section 9(2)(g)(ii) OIA	To maintain the effective conduct of public affairs through the protection of such Ministers, members of organisations, officers, and employees from improper pressure or harassment.
Section 9(2)(h) OIA	To maintain legal professional privilege.
Section 9(2)(i) OIA	To enable a Minister of the Crown or any public service agency or organisation holding the information to carry out, without prejudice or disadvantage, commercial activities.
Section 9(2)(j) OIA	To enable a Minister of the Crown or any public service agency or organisation holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).